

THAI AGRO ENERGY PUBLIC COMPANY LIMITED REGISTRATION NO. 0107550000157

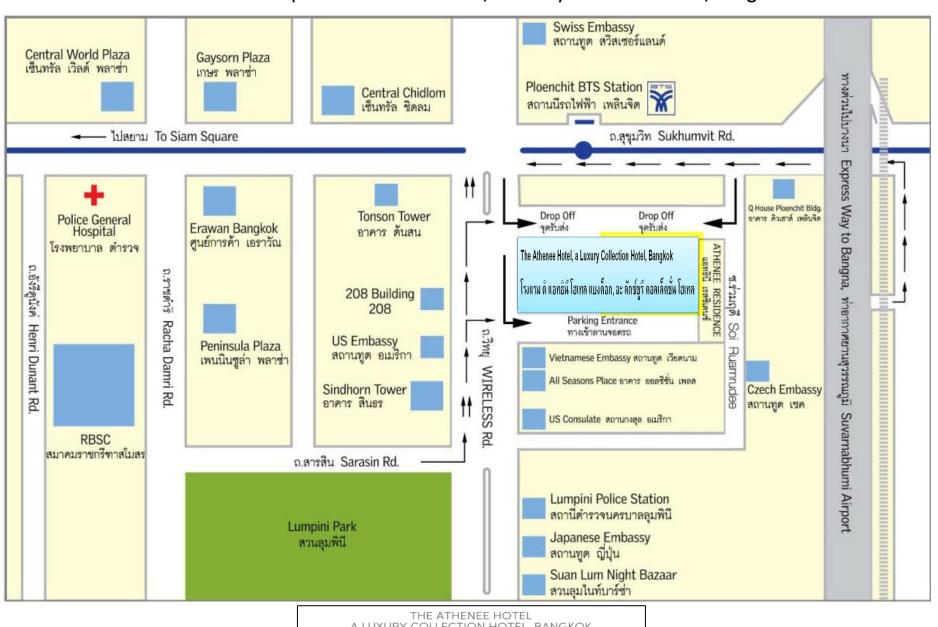
INVITATION TO THE ANNUAL GENERAL MEETING OF SHAREHOLDERS YEAR 2021 THURSDAY, APRIL 22, 2021 AT 15:00 HOURS

THE MEETING AT GRAND HALL, 2nd FLOOR

THE ATHENEE HOTEL, A LUXURY COLLECTION HOTEL, BANGKOK
61 WIRELESS ROAD, LUMPINI, PATHUMWAN,

BANGKOK 10330

Location Map of the Athenee Hotel, A Luxury Collection Hotel, Bangkok



THE ATHENEE HOTEL
A LUXURY COLLECTION HOTEL, BANGKOK
61 WIRELESS ROAD (WITTHAYU), LUMPINI, PATHUMWAN,
BANGKOK 10330, THAILAND
T 66 2650 8800 — F 66 2650 8500-1

No. TAE.EXE. 004/2021

April 1, 2021

Subject: Invitation to the Annual General Meeting of Shareholders Year 2021

Attention: The Shareholder

Enclosed: 1) Copy of the Minutes of the Annual General Meeting of Shareholders Year 2020

- 2) Annual Report Year 2020, including Financial Statements Year 2020 in the QR-CODE format and supporting documents for each meeting agenda, considered as integral part of this meeting invitation
- 3) Company's Articles of Association, Rules and Practices of Attendance, Grant of Proxies for Presence and Votes at the Meeting, including Proxy Form A, B and C.
- 4) Map showing location for the Meeting

The Company's Board of Directors has resolved to convene the Annual General Meeting of Shareholders Year 2021 to be held on Thursday, April 22, 2021 at 15:00 hours, at Grand Hall, 2nd Floor, The Athenee Hotel, a Luxury Collection Hotel, 61 Wireless Road, Lumpini, Pathumwan, Bangkok 10330, according to the following meeting agendas.

Agenda No. 1: To Adopt and Approve the Minutes of the Annual General Meeting of Shareholders Year 2020

<u>Board of Directors' Opinion</u>: The Shareholders' Meeting should approve the above Minutes of Meeting according to details in the document attached herewith.

Agenda No. 2: To Acknowledge the Report of the Board of Directors on the Operating Results of Year 2020

<u>Board of Directors' Opinion</u>: The Shareholders' Meeting should acknowledge the operating results for year 2020 according to details in the document attached herewith.

Agenda No. 3: To Consider and Approve the Balance Sheets and Statements of Earnings for the Year Ended December 31, 2020

<u>Board of Directors' Opinion</u>: The Shareholders' Meeting should approve the audited balance sheets and statements of earnings for the year ended December 31, 2020, in which have been disseminated on the Company's annual report 2020 and forwarded to all the shareholders in advance via the QR Code format along with the meeting invitation.

Agenda No. 4: To Consider and Approve the Appropriation of Earnings Year 2020 and Dividend Payment.

<u>Board of Directors' Opinion:</u> The Shareholders' Meeting should approve the appropriation of earnings of year 2020 and the dividend payment from January 1, 2020 to December 31, 2020 operating results according to details in the document attached herewith.

Agenda No. 5: To Consider the Appointment of Directors Retired by Rotation

<u>Board of Directors' Opinion</u>: The Shareholders' Meeting should approve the reappointment of three directors retired by rotation; namely, (1) Mr. Padatpai Meekun-im, (2) Mr. Somchit Limwathanakura, (3) Mr. Srihasak Arirachakaran, according to details in the document attached herewith.

Agenda No. 6: To Consider the Remunerations of Directors

<u>Board of Directors' Opinion</u>: The Shareholders' Meeting should approve the remuneration of directors for 2021 as follows, with details in the document attached herewith.

Agenda No. 7: To Consider the Appointment of the Auditor and Determination of Audit Fee.

<u>Board of Directors' Opinion</u>: The Shareholders' Meeting should appoint Ms. Patcharawan Koonarungsi, certified public accountant no. 6650, and/or Ms. Satida Rattananuruk, certified public accountant no. 4753, and/or Ms. Siriwan Nitdamrong, certified public account Registration No. 5906 of EY Office Limited, to be the financial auditor for year 2021 with the yearly audit fee of Baht 680,000 and the three quarterly reviews at Baht 150,000 for each quarter, for a total of Baht 450,000, the total audit fee for year 2021 is Baht 1,130,000 as recommended by the Audit Committee, according to details in the document attached herewith.

Agenda Item 8: To Consider Other Matters (if any)

According to the procedures established by the Company to provide the shareholders the right to propose meeting agenda items and appointment of new director in advance by receiving the proposal from the shareholders between October 1, 2020 through December 31, 2020. However, there was no shareholder proposing any meeting agenda item in advance or proposing any appointment for the new director. Therefore, there is no additional meeting agenda proposed by the shareholder for this year.

The Company has determined the name list of shareholders with the right to attend the Annual General Meeting of Shareholders Year 2021 on April 1, 2021.

Inquiries on any meeting agenda for further clarifications by the Board of Directors may be sent in advance by the shareholder to prapatsorn.k@thaiagroenergy.com or via fax at 02-627-3889 from April 1,2021 until April 20,2021.

The Shareholders are cordially invited to attend the Meeting at the above-mentioned date, time and venue, by adhering to the Rules and Practices of Attendance, Grant of Proxies for Presence, and Votes at the Meeting, as attached herewith.

By the Mandate of the Board of Directors
On behalf of Thai Agro Energy Public Company Limited

(Mrs. Prapatsorn Kantawong)
Company Secretary

Trapatsorn Kantawong



Measures to prevent COVID-19 infection at the Annual General Meeting of Shareholders for 2021

In order to comply with regulations issued by state agencies, as well as demonstrate its concern for the safety of the shareholders and other participants in the Annual General Meeting of Shareholders 2021 from the situation of Coronavirus Disease 2019 (COVID-19) outbreak. The Company will adopt the following measures at the Annual General Meeting of Shareholders for 2021 and requests that they be followed attentively

- (1) To reduce the risk of spreading COVID-19, please appoint one of the Company's independent directors as a proxy to attend the AGM on your behalf. This can be done by completing Proxy Form B and preparing the supporting documents, including a signed copy of your identity document. These documents must be mailed, using the envelope enclosed with this letter, to the Company Secretary by (2) The Company will set up a screening point with equipments at the front area of April 20, 2021. the meeting room to check every attendee's body temperature. Should any attendee is found with temperature of 37.5 degrees, exhibiting symptoms of fever (e.g. persistent coughing, sore throat, runny nose, sneezing or breathing difficulties) and anyone who has returned from a high-risk country less than 14 days before the meeting, the Company reserved the right not to permit the person to enter the meeting room. The shareholder will be able to grant proxy to other persons or an independent director of the Company to attend the meeting on his/her behalf.
- (3) Should you have any questions, the Company has provided the opportunity for shareholders to express their comment or submit questions related to the agendas of the Annual General Meeting of Shareholders 2021 in advance by 20th April 2021 via the following channels:
 - (3.1) Email: prapatsorn.k@thaiagroenergy.com
 - (3.2) Fax: +66 2 627 3889, Attn: Company Secretary
 - (3.3) Post: Company Secretary, Thai Agro Energy Public Company Limited 888/114 Mahatun Plaza Bldg., 11th Floor, Ploenchit Rd., Lumpini, Pathumwan, Bangkok 10330
- (4) This year, the Company will not provide any souvenirs, at the AGM. As an additional safety measure, the consumption of food and other drinks will not be allowed in the meeting room (except for a bottle of water).
- (5) Bring your own facemask and wear it at all times, and frequently clean your hands with the alcohol gel sanitizers provided.
- (6) Leave the meeting room immediately if you develop a fever, runny nose or sore throat, start coughing or sneezing, or experience breathing difficulties.

Your cooperation would be most appreciated and would greatly benefit the implementation of preventive measures against the spread of COVID-19. The Company hereby reserves the right to change or add the screening measures or take any other actions as deemed necessary or appropriate.

Should the COVID-19 situation worsen or the government make any announcement with regard to large gatherings, the Company will communicate how this may affect the AGM through its website and the SET website. Your understanding and cooperation will be greatly appreciated.

AGENDA NO. 1

TO ADOPT AND APPROVE THE MINUTES OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS YEAR 2020

Background and Rationale

The Company convened the Annual General Meeting of Shareholders Year 2020 on Friday, June 26, 2020 during 15:00 hours to 16:30 hours at the at the Grand Hall Room, 2nd Floor, The Athenee Hotel, a Luxury Collection Hotel, Bangkok, 61 Wireless road, Lumphini sub-district, Pathumwan district, Bangkok. According to the attached minutes of the meeting which has been published in the Company's website and can be accessed via the QR Code provided in the invitation letter.

Board of Directors' Opinion

The Board of Directors has considered that the said minutes of the meeting was correctly recorded in accordance with the resolutions of the shareholders' meeting. Therefore, the Board of Directors proposes that the Minutes of the Annual General Meeting of Shareholders Year 2020 be approved by the shareholders' meeting accordingly.

Voting Procedure

The resolution for this meeting agenda shall be based on the majority votes from all the votes of shareholders attending the meeting and casting their votes. If the vote counts are even, the Chairman of the Meeting shall have the right for a casting vote.

Minutes of the Annual General Meeting of Shareholders Year 2020 of Thai Agro Energy Public Company Limited

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The Meeting was held on Friday, June 26, 2020 at 15:00 hrs., at the Grand Hall Room, 2nd Floor, The Athenee Hotel, a Luxury Collection Hotel, Bangkok, 61 Wireless road, Lumpini sub-district, Pathumwan district, Bangkok 10330.

Mr. Kraisi Sirirungsi, Vice Chairman, presided as Chairman of the Shareholders' Meeting and Mrs. Prapatsorn Kantawong, Company Secretary, presided as Secretary of the Meeting who took minutes of the Meeting. The Chairman stated that this Shareholders' Meeting had been postponed from the original meeting schedule on April 23, 2020 due to the outbreak of the Coronavirus disease 2019 ("COVID-19"), by which 119 shareholders attending in person holding 83,164,407 shares and 38 shareholders granting proxies to attend the Meeting holding 573,522,545 shares, for a total of 157 persons with aggregate number of 656,686,952 shares or 65.6687 percent of all the issued shares with voting right, totaled 1,000,000,000 shares, which constituted a meeting quorum according to the Company's regulation. The Chairman then declared the Annual General Meeting of Shareholders for the year 2020. Afterwards, the Chairman assigned Mrs. Prapatsorn Kantawong, Company Secretary, to introduce the Directors, Executives and Auditor representatives who present at the Meeting, and informed the criteria of this meeting and explained about the method of voting and counting of votes. The Directors who attended the Meeting were as follows:

(1)	Mr. Kraisi Sirirungsi	Vice Chairman and Chairman of the Nomination and Remuneration Committee
(2)	Mr. Anun Louharanoo	Director and Nomination and Remuneration Committee Member
(3)	Mr. Padetpai Meekun-iam	Independent Director and Chairman of Audit Committee
(4)	Mr. Virach Aphimeteetamrong	Independent Director and Audit Committee Member
(5)	Mr. Satit Chanchaowakun	Independent Director, Audit Committee Member,
		Chairman of Risk Management Committee and Nomination
		and Remuneration Committee Member
(6)	Mr. Somchai Lovisuth	Director and Nomination and Remuneration Committee
		Member
(7)	Mr. Srihasak Arirachakaran	Director and Nomination and Remuneration Committee
		Member
(8)	Mr. Somchit Limwathanakura	Director

Eight of nine directors have attended this general meeting of shareholders as presented above or 89 percent of total number of the Company's directors. A director was absent from the meeting, namely, Mr. Suroj Subhasavasdikul, Chairman of the Board, due to sick leave. The executives and auditors who attended the meeting were as follows.

(1) Mrs. Somrudee Suwannaroop	Chief Executive Officer – Administration and Production
(2) Ms. Kanyaphat Chinantdej	Chief Executive Officer – Commercial
(3) Mr. Somtawin Boonbanyen	Chief Production Officer
(4) Mr. Anan Rayaruji	Assistant Chief Production Officer
(5) Mr. Korn Tangviroon	Assistant Chief Commercial Officer
(6) Ms. Patcharawan Koonarangsri	Auditor representative, EY Office Limited
(7) Ms. Nipitcha Chotananchat	Auditor representative, EY Office Limited

The Thai Investors Association ("TIA") as a shareholder submitted a letter notifying that Mr. Pipat Weerathaworn. ("Right Protection Volunteer") was the proxy from TIA. Accordingly, TIA provides Quality Assurance Program for the Annual General Meeting of Shareholders and Registered since 2006 until present.

The Vote Counting Committee at the Annual General Meeting of Shareholders today consists of: (1) Staffs from Inventech System Co.,Ltd. had been hired to provide services and supervise the evaluation of vote for this meeting (2) Miss Wanna Panasirivoragul, Staff from the Company and (3) Miss Theeranant Kunakasem, Staff from the Company, to join observing the vote counting and evaluation of the vote in this meeting.

According to the Office of the National Anti-Corruption Commission has provided a promotional video under the theme of "Anti-Corruption, Awareness-Raising against Cheating" with the objectives to indicate the effect of corruption and raising awareness of Thai people concerning negative effects and causes of corruption. The Securities and Exchange Commission (SEC) has requested the Company to support and disseminate such promotional video by any means as part of the campaign against corruption. The Company had shown such promotional video to the shareholders before this Annual General Meeting of Shareholders commenced and also presented a promotional video "3 Tips to Prevent the Coronavirus Disease 2019" conducted by the Department of Disease Control, Ministry of Public Health as a campaign to prevent the spread of the Coronavirus disease 2019 ("COVID-19") that is currently occurring.

Before entering upon the meeting agendas procedure and in order to properly conduct the meeting, Mr. Kraisi Sirirungsi, Chairman of the meeting, assigned Mrs. Prapatsorn Kantawong, Company Secretary, to clarify the rules for this meeting including practices for voting and vote counting procedures for each of the meeting agenda, which could be summarized as follows (details had been provided within the Meeting invitation):

- (1) According to the procedures established by the Company to provide the shareholders the right to propose meeting agenda items and appointment of new director in advance by receiving the proposal from the shareholders between October 1, 2019 through December 31, 2019. However, there was no shareholder proposed any meeting agenda item in advance or proposing any appointment for the new director. There is no additional meeting agenda proposed by the shareholder for this year. Therefore, the Meeting will be conducted according to the agenda set out in the invitation letter.
 - (2) A voting in each agenda shall be made openly which one share as one vote by;
- (2.1) Shareholders who presented at the Meeting in person and proxy holders who is empowered under Form A, whether natural or juristic person, shall vote under their occupied or empowered shares and shall not be split in each agenda. In the event of lack or excess of vote from occupied or empowered shares, split or missed voting, the vote will be uncounted or counted as suspend.
- (2.2) Proxy under Form B and C shall vote by objectives of power of attorney under following procedure;
- (2.2.1) Proxy under Form B shall vote by objectives of power of attorney and their vote shall not be split in each agenda. In case of lack or excess of vote from occupied or empowered shares or split or missed voting, the vote will be uncounted or counted as suspend.
- (2.2.2) Proxy under Form C (in case of foreign investor appointed custodian in Thailand to acting instead) may split their vote in any agenda. If there was any agenda has been voted more than number of shares under or inappropriate with its power of attorney, such voting may be incorrect and counted as suspend at all, but if there was any agenda has been voted less than number of shares under power of attorney, all absented vote rights will be counted as suspend.
- (3) Voting in each agenda (Except for agenda no.5 "The Appointment of Directors Retired by Rotation"). If shareholders have no any other comments or disagreement on each item, no need to fill out the ballot. Assuming that the Meeting has approved or agreed with the proposal of the committee agenda. The Resolution will be informed to the Meeting. On the other hand, if the

shareholders have any other comments or have a different opinion with the proposal of the Board of Directors or abstained, the ballot should be filled out to vote. To speed up the vote counting in each agenda, the vote will count only those who disagree or abstain only. For those who do not object or abstain are assumed that agree with the agenda. Therefore, if the shareholders either opposed or abstained from voting on any agenda, he/she shall raise his/her hand then the Chairman will ask staff to keep the ballot for counting and inform resolution to the Meeting.

- (4) Voting in agenda no.5 "The Appointment of Directors Retired by Rotation", all shareholders will vote to elect member of board individually. The Company's staff will collect the ballots from all shareholders for counting of votes then inform resolution of the Meeting. If a shareholder does not send a ballot and if any agenda has been voted less than number of shares under power of attorney, all absented vote rights will be counted as suspend.
- (5) Resolution of each agenda will require a majority of votes at the meeting which had been informed in the invitation letter. In case of a tie vote, the Chairman shall have a casting vote. For other case which differed from the law or the Company's Article of Associates, the Chairman will inform to shareholders before voting of such agenda.
- (6) Either shareholder who have benefit in any agenda shall have no right to vote in that agenda, in which the Chairman will inform to the shareholders before voting.
- (7) Secret voting may be done if requested by at least 5 shareholders and the Meeting resolves accordingly. All shareholders must submit the ballots to the Chairman. The Company's staff will collect the ballots for the counting to inform the resolution to the Meeting.
- (8) If any shareholders or proxy have any question, recommendation or requisition, they may ask to the Meeting by introduce their full name and specified that being shareholder or proxy.
- (9) Thai language is used throughout the Meeting. If shareholders have any questions or would like to comment or need more advice, they can ask in Thai and the Board of Directors will also answer in Thai. There are 2 ways for a foreign shareholder: (1) The Company will ask the Company's staff to discuss with the shareholders and ask questions to the Meeting in Thai, then translated into English for the shareholder (2) Ask the shareholders to ask questions in writing and the Board of Directors will further answer in writing.
- (10) The Company had hired Inventech Systems (Thailand) Co., Ltd. to provide services and supervise the evaluation of each agenda item. The BARCODE will be collected by the staff of the Company for counting and summing up the voting results on each agenda and then show on the big screen in the Meeting room to report the result of each agenda item to the shareholders who attending the Meeting. The Chairman of the Meeting may proceed to the next agenda item while waiting for the vote result in previous agenda item. The results of the votes will be announced to the shareholders after completion of the counting of votes for each agenda item.

Thereafter, the Meeting was proceeded with the following agendas;

Agenda 1: To Adopt and Approve the Minutes of the Annual General Meeting of Shareholders Year 2019

Mr. Kraisi Sirirungsi, Chairman of the Meeting, proposed to the Shareholder's Meeting consider to adopt the Minutes of the Annual General Meeting of Shareholders Year 2019 was held on April 25, 2019, a copy of which had been delivered to all shareholders together with the invitation letter, and also presented following information;

Background and Rationale

The Company convened the Annual General Meeting of Shareholders Year 2019 on Thursday, April 25, 2019, during 15.00 hours to 15.57 hours, at the Athenee Crystal Hall A Room, 3rd Floor, The Athenee Hotel, a Luxury Collection Hotel, Bangkok, 61 Wireless road, Lumphini sub-district, Pathumwan district, Bangkok, as appeared in the Minutes of Meeting which had been delivered to shareholders together with the invitation letter.

Board of Directors' Opinion

The Board of Directors has considered that the Minutes of Meeting was correctly recorded in accordance with the resolutions of the shareholders' meeting. Therefore, the Board of Directors proposes that the Minutes of the Annual General Meeting of Shareholders Year 2019 be adopted by the shareholders' meeting accordingly.

Afterward, The Chairman provided opportunity for shareholders to express opinion and make inquiry to the Board of Directors concerning with the aforementioned approval of the minutes of the Annual General Meeting of shareholders year 2019 and when there was none.

Voting Procedure

The resolution of this agenda requires majority votes of the shareholders present at the Meeting. In the event of a tie vote, the Chairman shall have a casting vote.

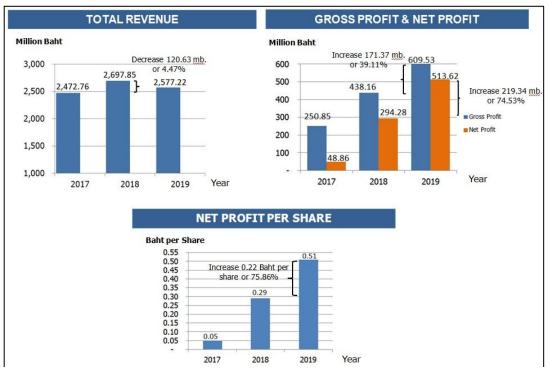
<u>The Meeting of Shareholders</u> has considered and, by majority, resolved the Minutes of the Annual General Meeting of Shareholders Year 2019 as proposed without any amendment with the following number of votes;

Voting Results	Approved	Disapproved	Abstained	Voided Ballot
Number of votes	656,859,284	1	2,000	-
Percentage (%)	99.9997	-	0.0003	-

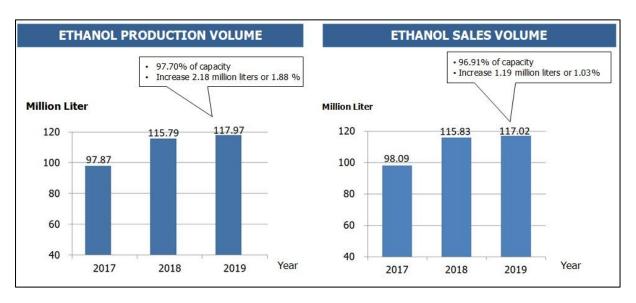
During the voting of this agenda, there were 168 shareholders attending the meeting, holding a total of 656,861,284 shares or 65.69 percent of all the issued shared with voting rights.

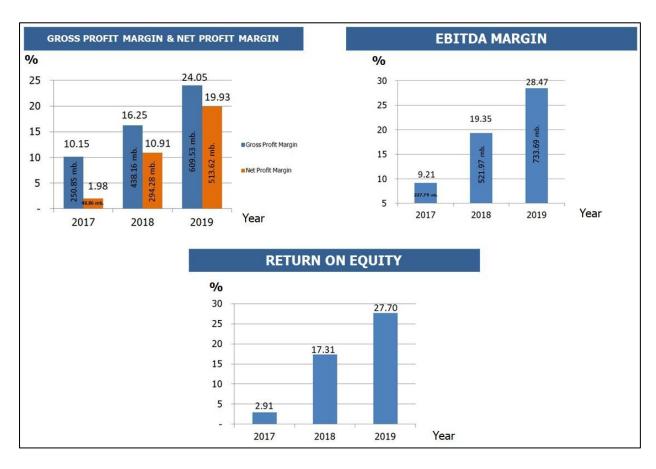
Agenda 2: <u>To Acknowledge the Report of the Board of Directors on the Operating Results of Year</u> 2019

Mr. Kraisi Sirirungsi, Chairman of the Meeting, presented the Report of the Board of Directors on the operating results and financial status including other information of the Company during year 2019, which had been published on the Annual Report year 2019 and disseminated on the Company's website and forwarded to all shareholders in advance in the form of QR code format along with the meeting invitation. Mr. Anun Louharanoo, Director, was assigned to briefly report to the shareholders on the operating results of year 2019, which is considered as very good and very satisfying result as the Company could earn highest net profit since the Company was founded for 17 years. The Company had net profit Baht 513.62 million, generating a net profit at Baht 0.51 per share, which increased from the previous year by 75.86 percent.



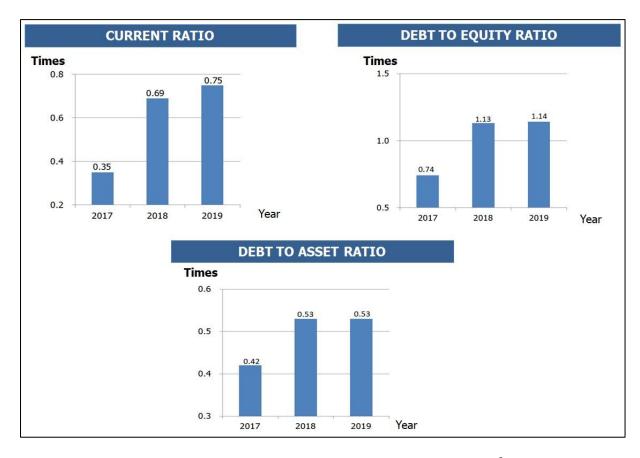
The overall operating results during year 2019 had a total revenue of Baht 2,577.22 million with net profit of Baht 513.62 million or net earnings per share 0.51 Baht. When compared with year 2018, the revenue decreased by Baht 120.63 million or 4.47% but the net profit increased by Baht 219.34 million or 74.53% as molasses price, which is main raw material and major cost of ethanol production decreased from the previous year by 19.38% and the ethanol yield is at good level although the sale volume slightly increased from the previous year by 1.03 percent and the sale price in average decreased from the previous year by 7 percent. The Company having EBITDA margin 19.35 percent, increased from 19.35 percent in 2018 to 28.47 percent in 2019, net profit margin increased from 10.91 percent in 2018 to 19.93 percent in 2019 and the return on equity increased from 17.31 percent in 2018 to 27.70 percent in 2019 which considered that the earnings efficiency in 2019 has improved a lot.





The overall financial position in 2019 was in good standing having the total asset as at the end of 2019 of Baht 4,136.63 million, an increase from the previous year of Baht 364.36 million or 9.66 percent and the total liabilities as at the end of 2019 of Baht 2,200.80 million increased from the previous year by Baht 200.73 million or 10.04 percent. The total shareholders' equity as at the end of 2019 of Baht 1,935.83 million increased from the previous year by Baht 163.63 million or 9.23 percent, with the book value increased from Baht 1.77 per share as at 2018 to Baht 1.94 per share as at 2019 or increased from the previous year by Baht 0.17 per share or 9.60 percent.

The overall liquidity in year 2019: the current ratio was 0.75 times which quite low but didn't effect on liquidity as the Company have remaining inventories that can be easily exchanged to cash and the trade accounts receivable is the major fuel company that have stable financial situation. The total debt to total asset ratio was 0.53 times and the total debt to equity ratio was 1.14 times. By the way, the Company has cash generation and adequate credit line for working in the future project with good support from financial institution.



The Evaporator System for Bio Methanated Spent Wash 3,000 m³ per day project for treating wastewater from ethanol production process which the construction was completed in 2018. The Company will get a by-product, Potassium Humate which can be sold to generate more revenue and profit in the future.

The Company continues to give priority to the principles of good corporate governance and realizes the importance of the corporate social responsibility in order to create sustainable development of the corporation in the long run, as well as being committed to promoting anti-corruption in every form. Accordingly, the Company has received the awards and recognitions as follow;

(1) The Company was placed in a "Very Good" or 4 stars (🛕 🛕 🛕) for the assessment of the Corporate Governance ("CGR") year 2019 by the Thai Investors Director Association with the score 85 percent which higher than the average score of listed company in year 2019 which the average score was 82 percent.

- (2) The Company received 100 score or "Excellent" level on the Annual General Meeting Quality Assessment by Thai Investor Association (the "Association") which higher than the average score of listed company in 2018 which have average score 93.70 percent.
- (3) The Company has been re-certified as a member of "THAILAND'S PRIVATE SECTOR COLLECTIVE ACTION COALITION AGAINST CORRUPTION" continues from 2017 to 2023. The Company give priority to promoting anti-corruption in every form.

Future trends: The trend of domestic and world sugar prices in 2020 increase extremely due to sugarcane productivity is very lower than the previous year because of the drought, which will effect to the increase of molasses price, the main raw material for ethanol production, as a by-product of sugar production process. However, the Company is able to supply other raw materials to mix and/or use it in place of molasses. In this regard, the Company place great importance on maintaining product quality and the cost management of ethanol production efficiently and effectively, in order to enable the Company to have good operating results continuously in year 2020 and able to proceed with regular dividend payment to shareholders according to the established policy.

The Board of Directors endeavored to manage and resolve the problems that aroused carefully and cautiously, adhering to the principles of good corporate governance, which made the Company to overcome obstacles and have consistently good operating results. Moreover, the Board of Directors would consider expanding the investment to develop and expand the Company's business to grow stably and sustainably in long term.

After that, the Chairman allowed the Meeting to express opinions and make queries in relation to the management and operation of the aforementioned Company.

Miss Bussakorn Ngampasuthadol, a shareholder attended the meeting in person holding 200 of shares, registered attendee no. 99th, asked the following questions:

- (1) Had the Company's revenue during the past three year, between 2017 and 2019, been fixed? Was there any expansion of the production?
- (2) The 2019's profit was increased to Baht 513.62 million because the cost was reduced by 19.93 percent. Considering the cost between 2017 and 2019, the cost was 89 percent in 2017, 83 percent in 2018 and 74 percent in 2019. What did the significant cost reduction come from? Would this standard be continued in the future? What was the Company's strategy to maintain profitability?
- (3) What was the cause of inventories increasing between 2017 and 2019? Why would the Company increase the number of the inventories while the revenue was not increased?
- (4) The advance payment for good purchasing between 2018 and 2019 had increased. What material was it for and why did it increase?
- (5) The finished good turnover rate of the Company was decreased from 112.39 times in 2018 to 47.57 times in 2019 while the duration of selling the finished goods was increased from 3.20 days in 2018 to 7.57 days in 2019. What would be the cause?
 - Mr. Anun Louharanoo, the Director, clarified as follows;
- (1) At present, the Company had a total ethanol production capacity of 365,000 liters per day which still can support the market demand, so there was no additional expansion of the ethanol production capacity. Furthermore, the treated distillery slop tank was damaged and collapsed during the flood crisis in 2017. The Company then decided to invest in the evaporator system for biomethane spent wash in order to completely and constantly resolve the problem in long term. Therefore, the Company had not expanded the ethanol production capacity in the past three years.
- (2) In producing ethanol, the Company used agricultural products more than 70 percent, depending on the output each year. Those products were under government's regulations so it was difficult to control the price. However, the Company would make an attempt to maintain operating performance level in good criteria in the future.
- (3) and (4) The Company used molasses, raw sugar and cassava as main materials in producing ethanol, so the increase of the inventories and the advance payment between 2017 and 2019 was the cost of purchasing those agricultural feedstock, which required the advance trading and

deposit before the new cultivating season. In 2019, the Company also used the raw sugar in ethanol production which caused the increase of the advance payment and the inventories as mentioned before.

- (5) The reduction of the finished goods turnover rate was caused by the increase of the inventories. Selling them would cause more or longer time according to the aforementioned figure.
- Mr. Thanachart Kaewworakarn, a shareholder attended the meeting in person holding 704 of shares, registered attendee no. 80, inquired about the Company's performance. During the spread of COVID-19, the demand of ethanol was increased worldwide. Did the Company get any benefits from those demand increasing? Could the company export the ethanol to other countries?
- Mr. Anun Louharanoo, the Director, explained that the Company, during the pandemic, had distributed the ethanol for cleaning purpose in-house only. The Company had not exported the ethanol to other countries yet. By doing so, a government's permission was required.
 - Mr. Pipat Weerathaworn, the Right Protection Volunteer, suggested that:
- (1) The Company should present an information of the production efficiency improvement in order to show the efficiency of the sustainable production such as energy reduction data.
- (2) According to the aforementioned report, there was only the information of the decreasing price of the materials. Information of the material procuring management should also be reported since the selection of the materials should be the key in this business.
 - (3) Electric vehicle should not be widely used in Thailand soon.
- Mr. Veerasak Sahachaiseri, a shareholder attended the meeting in person holding 30,000 of shares, registered attendee no. 178, added that the electric vehicle technology was unlikely to become popular so quickly. The reasons were that it took several hours for each charging, and Thailand's tariff was higher than other countries so this technology would be more suitable for countries with excess electricity such as Norway.
- Mr. Kraisi Sirirungsi, the Chairman, would take all the above suggestions and opinions from the shareholders into consideration and proceed further, and a report would be provided when the progress was made.
- Mr. Aticom Ngamvichukorn, a shareholder attended the meeting in person holding 301,684 of shares, registered attendee no. 181st, asked the following questions:
- (1) Regardless of the impacts of the COVID-19, what was the Company's long-term development plan for ethanol business?
- (2) What was the progression of the Potassium Humate production? When would it be able to be sold? What was the price? Thailand's agriculture in the future tended not to be good and there should be less supported market for the Potassium Humate. Would there be any problem from investing in this business?
 - Mr. Kraisi Sirirungsi, the Chairman, clarified as follows:
- (1) The Company always engaged in developing the ethanol products. From the research, the ethanol could be used to produce a variety of products, but some of them might be subjected to legal problems, and considering the supported market was also needed. Another important thing was that the Company did not own raw materials so the Company had to focus on procuring and using various materials for flexibility.
- (2) Previously, the Company had a problem with wastewater disposal, so the Company had invested in the evaporator system for biomethane spent wash, expecting to be the first plant to permanently eliminate the wastewater. The Potassium Humate was just by-product that could be sold, but the Company did not invest in the plant aiming to produce it. Furthermore, the water from the evaporation process could be recycled in ethanol production process. At present, the machine was under the adjustment process to meet the specification requirement and maximum efficiency. In regards to the market, the Potassium Humate had already been in the market by many of our customers.
- Mr. Somkiat Phuvissanpetch, a shareholder attended the meeting in person holding 210,500 of shares, registered attendee no. 175, inquired whether the Company had made an

advanced deal contract with new sellers to replace the sellers with expired contract in order to reduce the risk of material procurement?

Mr. Kraisi Sirirungsi, the Chairman, explained that the Company had not made any new contract so far, but procuring the raw materials in season instead.

Acting Sub-Lieutenant Chartchai Wangsiripaisarn, a shareholder holding 1,000 of shares, registered attendee no. 83, suggested the Company to consider investing in power plant business and develop the ethanol products in cosmetics and pharmaceutical industries to add value to the Company in the future.

<u>The Meeting of Shareholders</u> acknowledged the report of Board of Directors on the operating results of year 2019 as presented above.

Agenda 3: To Consider and Approve the Statement of Financial Position (Balance Sheets) and Statements of Earnings for the Year Ended December 31, 2019

Mr. Kraisi Sirirungsi, Chairman of the meeting, proposed to the shareholders' meeting to consider the Balance Sheets and Statement of Earnings for year ended December 31, 2019 by assigning Mr. Anun Louharanoo, Director, to present the following information for consideration.

Background and Rationale

Ms. Kamolthip Lertwitworathep, certified public accountant no. 4377, of EY Office Limited, has audited and certified the Balance Sheets and Statement of Earnings for year ended December 31, 2019, which have been forwarded to all shareholders in the form of QR code along with the invitation letter. Accordingly, the Audit Committee has reviewed the mentioned financial statement and supervised that they comply with the accounting standards as well as complete and adequate disclosure all information, according to the Report of the Audit Committee in which appeared in Annual Report of Year 2019.

Board of Directors' Opinion

The Board of Directors has considered that the Financial Statement of year 2019 provided complete and adequate financial status and operating results, in accordance with the generally accepted accounting standards. Therefore, the Balance Sheets and Statement of Earnings for year ended December 31, 2019 are being proposed to the shareholders' meeting for its consideration and approval as presented above, which can be summarized as follows:

(A) Statement of financial position or balance sheet

Description	Unit	As at December 31 st , 2019	As at December 31 st , 2018	Increased (Decreased)	%
Total Assets	Million Baht	4,136.63	3,772.27	364.36	9.66
Total Liabilities	Million Baht	2,000.80	2,000.07	200.73	10.04
Total Shareholders' Equity	Million Baht	1,935.83	1,772.20	163.63	9.23
Share Book Value	Baht per share	1.94	1.77	0.17	9.60

(B) Statements of Comprehensive Income

		As at	As at	Increased (Decreased)			
Description	Unit	December 31 st , 2019	December 31 st , 2018	Amount	%		
Revenue from sales	Million Baht	2,534.00	2,696.07	(162.07)	(6.01)		
Net profit	Million Baht	513.62	294.28	219.34	74.53		
Profit per share	Baht per share	0.51	0.29	0.22	75.86		
Remark : Registered per value	Remark: Registered per value of Baht 1 per share						

Afterward, the Chairman provided opportunity to the shareholders to express opinion and make inquiry concerning about the annual financial statements 2019 as mentioned above.

Mr. Weerawat Art-harn, a shareholder attended the meeting in person holding 49,800 of shares, registered attendee no. 176, asked that the Company's accounting period was ended on December 31st, 2019. By law, the Company should have held the meeting by April 30th, 2020. Why the 2020 general meeting of shareholders was held on June 26th, 2020 instead?

Mr. Anun Louharanoo, the Director, explained that since COVID-19 had spread globally in January 2020, the government had issued regulations to restrict activities with crowd and gathering of people. According to that regulations, the Company could not organize the 2020's general meeting of shareholders during that time. However, the Department of Business Development, Ministry of Commerce had also issued a measure extending the period of the shareholders' meeting and submission of financial statement of juristic person until the COVID-19 situation became better. In early June of 2020, the government allowed that the meeting could be organized. The Board of Directors saw that the meeting could be held by strictly followed the disease control measures. The Board of Director then decided to call for the 2020's general meeting of shareholder today.

Mr. Pramote Liprattanasakul, a shareholder attended the meeting in person holding one of share, registered attendee no. 124, inquired that the Company had more than Baht 40 million of other income in 2019. Where did it come from? And how did the Company paid less corporate income tax while getting more profit?

Mr. Anun Louharanoo, the Director, clarified that the Company received the income of more than Baht 40 million from damaged claiming with the factory insurance from the flood crisis in 2017. And the reason why the Company paid corporate income tax while getting more profit was that most of those profit came from the income that the Company received from an investment supporting (BOI) which was exempt from the cooperate income tax. This was the reason why the Company paid less tax in 2019.

Resolution

The resolution of this meeting agenda requires majority votes of the shareholders present at the Meeting. In the event of a tie vote, the Chairman shall have a casting vote.

<u>The Meeting of Shareholders</u> has considered and, by the majority, resolved to approve the Statement of Financial Position (Balance Sheets) and Statement of Earnings for the year ended December 31, 2019 by following votes;

Voting Results	Approved	Disapproved	Abstained	Voided ballot
Number of votes	657,122,883	-	93,000	-
Percentage (%)	99.9858	-	0.0142	-

During the voting of this agenda, there were 180 shareholders attending the Meeting, holding a total 657,215,883 shares or 65.72 percent of the total number of shares issued with voting rights.

Agenda 4: <u>To Consider and Approve the Appropriation of Earnings and Dividend Payment of Year 2019</u>

Mr. Kraisi Sirirungsi, Chairman of the Meeting, proposed to the shareholders' meeting to consider approving the appropriation of earnings and dividend payment of year 2019, by assigning Mr. Anun Louharanoo, Director, to present the following information for consideration:

Background and Rationale

According to the Public Limited Companies Act B.E.2535, Section 116, defined that; "The Company must allocate part of the annual net profit as reserve fund in an amount not less than five percent of the annual net profit less the sum of accumulated loss brought forward (if any) until the reserve fund amounts to not less than ten percent of the registered capital, unless the articles of association of the Company or other law provides for a greater amount of the reserve fund."

Dividend Payment Policy

The Company's dividend payment policy is not less than 60 percent of its yearly net profit of the separate financial statements for each financial period after the deductions of statutory reserve and the net loss carried forward (if any). However, the Company may pay dividends at a rate less than the above subject based on operation results, the financial status of the Company, cash flow, working capital within the Company, reserves to repay loans or reserves for future investments or expansions.

Board of Directors' Opinion

According to the operating results of the Company ended December 31,2019, the net profit based on financial statements was Baht 513,624,866.42 or a net profit of Baht 0.51 per share, calculated from the issued and paid-up shares of 1,000,000,000 shares at a share value of 1 Baht per share. The Board of Directors has considered that the shareholders' meeting should approve of the appropriation of earnings for the operating results of year 2019 as the following details:

		BOI Activities			
Description of Allocation (Unit : Baht)	Production Line 1: (Expired on 17 March 2022)	Production Line 2: (Expired on 1 April 2020)	Potassium Humate (Expired on 17 March 2022)	Non-BOI Activities	Total
Retained earnings (loss) of previous year	-	64,583,637.82	-	76,251,548.44	140,835,186.26
Add Net Profit (loss) of year 2019	125,805,167.88	276,679,049.91	(15,451,391.37)	126,592,040.00	513,624,866.42
Retained earnings (loss) for Appropriation	125,805,167.88	341,262,687.73	(15,451,391.37)	202,843,588.44	654,460,052.68
Less - Appropriation for Interim Dividend Payment no.1/2019 for 1,000 million shares at Baht 0.20 per share and paid to the shareholders on September 13, 2019. - Appropriation for Interim Dividend Payment no.2/2019 for 1,000 million shares at Baht 0.15 per share and paid to the shareholders on May 8, 2020.	-	(200,000,000.00)	-	-	(200,000,000.00)
	(8,737,312.27)	(141,262,687.73)	-	-	(150,000,000.00)
Earnings Carried Forward as at December 31, 2019.	117,067,855.61	-	(15,451,391.37)	202,843,588.44	304,460,052.68

- (1) Appropriation of net profit and retained earnings of the operating results from January 1, 2019 to December 31, 2019 from BOI promoted activities, BOI card no. 2078(9)/2551 and BOI card no. 62-0394-1-04-1-0, for dividend payment to shareholders at Baht 0.35 per share, totaling Baht 350,000,000. or 68.14 percent of net profit of the financial statement year 2019, in which the Board of Directors has already approved 2 interim dividend payments as follows:
- (1.1) Approved the interim dividend payment no.1/2019 for the first half of 2019 operating results of Baht 0.20 per share, totaling Baht 200,000,000.-, in accordance with the resolution of the Board of Directors at the meeting no. 8/2019 on August 15, 2019. Such dividend was paid on September 13, 2019.

(1.2) Approved the interim dividend payment no.2/2019 for the second half of 2019 operating results was paid instead of the annual dividend payment at Baht 0.15 per share or Baht 150,000,000.- in total. Such payment was in accordance with the Board of Directors at the meeting no. 4/2020 on April 9, 2020, to reduce the affect that may occur to the shareholders due to the postponement of the AGM as the Company set the record date for the right to receive dividend on March 19, 2020 (Record date) and the Company has already paid such dividend on May 8, 2020.

(2) No additional dividend payment being proposed for year 2019.

Comparison of Dividend Payment to Net Profit

The Shareholders will receive the dividend payment appropriated from the net profit from the financial statements in year 2019 at Baht 0.35 per share or 68.14 percent of the net profit from the financial statements in year 2019 which is in accordance with the dividend payment policy established by the Company.

Comparison of Dividend Payment with the Past Year

Details of Dividend Payment	2019	2018
Net Profit	Baht 513,624,866.42	Baht 294,277,260.53
Number of shares (share)	1,000,000,000.00 shares	1,000,000,000.00 shares
Total Dividend per share	0.35 Baht per share	0.25 Baht per share
• Interim Dividend Payment no.1/2019	0.20 Baht per share	0.10 Baht per share
• Interim Dividend Payment no.2/2019	0.15 Baht per share	0.15 Baht per share
Total dividend payment	Baht 350,000,000.00	Baht 250,000,000.00
Dividend Payment to Net Profit Ratio	68.14 percent	84.95 percent

Afterward, the Chairman provided opportunity for the shareholders to express opinion and make inquiry concerning the appropriation of earnings for the operating results of year 2019 as mentioned above. There was no shareholders making inquiry and/or expressing their opinion.

Resolution

The resolution of this agenda requires majority votes of the shareholders present at the Meeting. In the event of a tie vote, the Chairman shall have a casting vote.

The Meeting of Shareholders considered, and by majority, resolved to approve the appropriation of earnings from the operating results of year 2018 under BOI card No. 2078(9)/2551 and BOI card no. 62-0394-1-04-1-0, for dividend payment to shareholders at Baht 0.35 per share, totaling Baht 350,000,000.- or 68.14 percent of net profit of the financial statement year 2019, in which the Board of Directors already approved the interim dividend payment no.1/2019 to the shareholders on September 13, 2018 at Baht 0.20 per share, totaling Baht 200,000,000.- , and approved the interim dividend payment no. 2/2019 to the shareholders on May 8, 2020 at Baht 0.15 per share, totaling Baht 150,000,000.- , with no additional dividend payment being proposed for year 2019, with following number of votes;

Voting Results	Approved	Disapproved	Abstained	Voided ballot
Number of votes	657,515,767	-	2,000	-
Percentage (%)	99.9997	-	0.0003	-

During the voting of this agenda, there were 182 shareholders attending the Meeting, holding a total 657,517,767 shares or 65.75 percent of the total number of shares issued with voting rights.

Agenda 5: To Consider the Appointment of Directors Retired by Rotation

Mr. Kraisi Sirirungsi, Chairman of the Meeting, proposed to shareholders meeting to consider approving the appointments of directors retired by rotation by assigning Mr. Anun Louharanoo, Member of the Nomination and Remuneration Committee, to present the following

information for consideration because Mr. Kraisi Sirirungsi, Chairman of the Nomination and Remuneration Committee is a director retired by rotation in this shareholder meeting:

Background and Rationale

By Company's Articles of Association, Article 20, corresponding with Section 71 of the Public Company Limited Act B.E.2535, defined that; "In every annual ordinary meeting of shareholders a new board of directors shall be elected, but the former board of directors shall remain in office to operate business of the Company as long as necessary until the new board of directors assume office.

Unless provided otherwise by the articles of association of the Company, directors to vacate office in the first year and the second year after registration of the company shall draw lots. In subsequent years, the directors who remained in office for the longest time shall vacate office."

In the Annual General Meeting of Shareholders for year 2020, there were 3 directors terminated under Company's Articles of Association, Article 20, namely, (1) Mr. Kraisi Sirirungsi, (2) Mr. Virach Aphimeteetamrong and (3) Mr. Satit Chanchaowakun.

Criteria and Nomination Procedure

The Board of Directors has deliberately and carefully determined the nomination criteria and procedure, the selection of persons for the directorship positions, and have been carefully considered by the Nomination and Remuneration Committee that the proposed person for director position should have knowledge, capabilities, experience and various expertise, which are deemed beneficial to the Company's business operation and also possess all the qualifications to take the director position of the listed company, according to the Company's Article of Association and governing laws. Past work experiences as the Company's directors have also been reviewed (if any). The Company provided the opportunity for the shareholders to propose meeting agenda items and appointment of new director according to the good corporate governance principles through the Company's website (www.thaiagroenergy.com) for 3 months during October 1, 2019 through December 31, 2019. However, there were no shareholder proposing any meeting agenda item in advance or proposing any appointment for a new director.

Nomination and Remuneration Committee's Opinion.

The Nomination and Remuneration Committee has considered and resolved to propose to the Shareholders' Meeting of year 2020 for consideration and approval of the reappointment of the 3 directors who are retired by rotation. Accordingly, the Shareholder's Meeting shall be proposed for consideration for each appointment individually.

Proposed Names for Appointment of			No.of attendance / No.of meeting in 2019			
Directors Replacing the Directors Retired by Rotation	Proposed Director's Position	Number of years in position	Board of Directors	Audit Committee	Nomination and Remuneration Committee	Risk Management Committee
1. Mr. Kraisi Sirirungsi	Director	13	12 / 12	-	4 /4	-
2. Mr. Virach Aphimeteetamrong	Independent Director	7	11 / 12	7/7	-	-
3. Mr. Satit Chanchaowakun	Independent Director	7	11 / 12	7/7	4 /4	4/4

^{*}Note: Number of the meetings held in 2019 as follows: (1)The Board of Directors held total 12 meetings, (2) the Audit Committee held total 7 meetings, (3) the Nomination and Remuneration Committee held total 4 meetings and (4) the Risk Management Committee held total 4 meetings.

Board of Directors' Opinion

The Board of Directors had considered and decided to request the Meeting to approve the reappointment of 3 terminated directors for more period, the Shareholder's Meeting shall be proposed for consideration for each appointment individually.

Information of the Proposed Persons for Director Positions

Brief profiles of all 3 proposed persons for the director positions, including performance as the Company's directors during the past years, had been delivered to the shareholders together with the invitation letter, the details are as follows:

(1) Full name : Mr. Kraisi Sirirungsi

Position : Director, Vice Chairman of Board of Director, Chairman of Nomination and

Remuneration Committee and Authorized Director

Nationality: Thai

Age: 69 years

Education:

• Bachelor of Engineering (Mining Engineering), Chulalongkorn University

- Diploma of National Defence, Thailand National Defence College (NDC), No. 4212
- Curriculum of Director Accreditation Program of Institute of Director (IOD)
 - Director Accreditation Program (DAP) 39/2005

Duration of Director: (Information as at December 31, 2019): Member of the Board of Directors, Thai Agro Energy Public Company Limited effective from October 18, 2007, totaling 13 years. If this holding period of the position is included will be a total of 16 years.

Meeting Attendance: 12 of 12 times

Shareholding in the Company as at January 1, 2019: 41,200,000 shares

Shareholding in the Company as at December 31, 2019: 41,200,000 shares and Spouse 4,100,000 shares Total

amount 45,300,000 shares or 4.53 percent of the paid-up capital

Shares held by other persons: None

Direct and Indirect Interest in Company and Subsidiaries: None

Relationship with Directors and Management: None

The Punishment from the offense under The Securities Exchange Act B.E 2535 or the Derivatives Act B.E 2546

in the 5 Preceding Years: None

Working Experiences related to company's business in the 5 Preceding Years (on December 31, 2019)

- 2007 Present, Vice Chairman of Thai Agro Energy Plc.
- 2016 Present, Chairman of the Nomination and Remuneration Committee, Thai Agro Energy Plc.

Number of Business as Directors / Executives

LISTED COMPANIES	NON-LISTED COMPANIES	POSITIONS IN COMPETITIVE BUSINESS A RELATED BUSINESS OF THE COMPANY	
2	5	-None-	

• Details of director / executive positions in other businesses

NO.	TYPE OF COMPANY	TYPE OF DIRECTOR	POSITION	COMPANY
1	Listed Company	Authorized Director	Director, Management Advisor	Lanna Resources PLC.
2	Limited Company	Independent director	Director	PT. Singlurus Pratama
3	Limited Company	Independent director	Chairman	PT. Lanna Mining Services
4	Limited Company	Director	Director	PT. Lanna Harita Indonesia
5	Limited Company	Director	Director	United Bulk Shipping Pte.Ltd
6	Limited Company	Director	Chairman	Lanna Power Generation Ltd.

(2) Full name : Mr. Virach Aphimeteetamrong

Position: Independent Director and Audit Committee

Nationality: Thai Age: 75 years

Education:

- Ph.D. in Finance, University of Illinois, U.S.A.

- M.A.S. University of Illinois, U.S.A.

- M.B.A. University of Gothenburg, Sweden

- Bachelor of Accountancy (Second Class Honors), Chulalongkorn University

- Curriculum of Director Accreditation Program of Institute of Director (IOD)

• Director Accreditation Program (DAP) 2/2003

• M-DLB : Director Luncheon Briefing 1/2009

• M-AGM: Annual General Meeting 1/2009

• R-SS: Special Seminar 1/2010

• Anti-Corruption for Executive Program (ACEP) 4/2012

• R-CF: Chairman Forum "Chairman Role in Building Independence across the Board" 1/2014 and 1/2015

• CGI: Corporate Governance for Capital Market Intermediaries 5/2015

Duration of Director: (Information as at December 31, 2019): Member of the Board of Directors, Thai Agro Energy Public Company Limited effective from August 1, 2013, totaling 7 years. If this holding period of the position is included will be a total of 10 years.

Meeting Attendance: 12 of 12 times

Shareholding in the Company as at January 1, 2019: None Shareholding in the Company as at December 31, 2019: None Direct and Indirect Interest in Company and Subsidiaries: None

Relationship with Directors and Management: None

The Punishment from the offense under The Securities Exchange Act B.E 2535 or the Derivatives Act B.E 2546 in the E. Proceding Vegers, No. 2

in the 5 Preceding Years: None

Working Experiences related to company's business in the 5 Preceding Years (on December 31, 2019)

- 2013 to present, Audit Committee, Thai Agro Energy Plc.

Number of Business as Directors / Executives

LISTED COMPANIES NON-LISTED COMPANIES		POSITIONS IN COMPETITIVE BUSINESS / BUSINESS WHICH MAY HAVE CONFLICT OF INTEREST		
6	4	-None-		

Details of director / executive positions in other business

NO.	TYPE OF COMPANY	TYPE OF DIRECTOR	POSITION	COMPANY
1	Listed company	Independent director	Chairman	Intouch Holdings PCL
2	Listed company	Independent director	Director	Asia Plus Group Holdings PCL
3	Listed company	Independent director	Director	Bangkok Chain Hospital PCL
4	Listed company	red company Independent director Director Suphalai PCL		Suphalai PCL
5	Listed company	npany Independent director Director Metro System Corporat		Metro System Corporation PCL
6	Limited company	Director	Director	TRIS Corporation Co., Ltd.
7	Limited company	Director	Chairman	Audit Office DR. Virach and Associates Co., Ltd.
8	8 University Council Director Director Thai-		Thai-Nichi Institute of Technology	
9	9 University Council Director Director		Director	Council of University of the Thai Chamber of
				Commerce

(3) Full name: Mr. Satit Chanchaowakun

Position : Independent Director, Audit Committee, Nomination and

Remuneration Committee and Chairman of the Risk Management

Committee

Nationality : Thai Age : 71 years

Education:

- Master in Business Management, Thammasat University

- Master in Textile Technology, University of Leeds, U.K.
- Bachelor of Engineering, Industrial Engineering, Chulalongkorn University
- Course of Private and Political Sectors (Class 14), National Defence College of Thailand.
- Certificate Top Executive Program (Class 5), Capital Market Academy(CMA)
- Curriculum of Director Accreditation Program of Institute of Director (IOD)
 - Board Nomination and Compensation Program (BNCP) 7/2019
 - Corporate Governance for Capital Market Intermediaries (CGI) 7/2015
 - Director Certification Program (DCP) 83/2007
 - Director Accreditation Program (DAP) 39/2005

Duration of Director: : (Information as at December 31, 2019): Member of the Board of Directors, Thai Agro Energy Public Company Limited effective from August 1, 2013, totaling 7 years. If this holding period of the position is included will be a total of 16 years

Meeting Attendance: 12 of 12 times

Shareholding in the Company as at January 1, 2019: 2,036,400 shares.

Shareholding in the Company as at December 31, 2019: 2,036,400 shares or 0.20 percent of the paid-up

capital.

Shares held by other persons: None

Direct and Indirect Interest in Company and Subsidiaries: None

Relationship with Directors and Management: None

The Punishment from the offense under The Securities Exchange Act B.E 2535 or the Derivatives Act B.E 2546

in the 5 Preceding Years: None

Working Experiences related to company's business in the 5 Preceding Years (on December 31, 2019)

- 2013 to present, Audit Committee, Thai Agro Energy Pcl.
- 2016 to Present, Nomination and Remuneration Committee, Thai Agro Energy Pcl.
- 2016 to Present, Chairman of the Risk Management Committee, Thai Agro Energy Pcl.

Number of Business as Directors / Executives

LISTED COMPANIES	NON-LISTED COMPANIES	POSITIONS IN COMPETITIVE BUSINESS / BUSINESS WHICH MAY HAVE CONFLICT OF INTEREST
5	2	-None-

Details of director / executive positions in other businesses

NO.	TYPE OF COMPANY	TYPE OF DIRECTOR	POSITION	COMPANY
1	Listed company	Independent director	Chairman	SNC Former PCL
2	Listed company	Director	Director	Crown Seal PCL
3	Listed company	Director	Director	Lalin Property PCL
4	Listed company	Director	Director	Asia Plus Group Holdings Securities PCL.
5	Limited company	Director	Director	SPC Home Idea Co., Ltd.
6	Limited company	Director	Director	Asia Plus Securities Co., Ltd.

Definition of the Independent Director

Independent director has the following definition and qualifications:

- (1) Holding shares not more than one percent of all shares with voting rights of the Company, holding company, subsidiary company, associated company, major shareholder or controlling person of the Company, which shall be inclusive of the shares held by related persons of the particular Audit Committee Member.
- (2) Not being or used to be the director who takes part in the management of the Company, employee, staff member, advisor who receives a regular salary, or a controlling person of the Company, holding company, subsidiary company, associated company, subsidiary company of the same level, major shareholder, or controlling person of the Company, except having been out of the above position for at least two years prior to the appointment. Nevertheless, such prohibited characteristic does not include the case where the independent director who used to be a civil servant or an advisor to the Government which is the major shareholder or controlling person of the Company.
- (3) Not being a person who is related by blood or by law as a parent, spouse, sibling and child including a child's spouse, to any management member, major shareholder, controlling person or the person whom has been proposed to become the management member or controlling person of the company or subsidiary company.
- (4) Not having or used to have business relationship with the Company, holding company, subsidiary company, associated company, major shareholder or controlling person of the Company, in a way which may prevent independent judgment, as well as not being or used to be the significant shareholder or controlling person of the entity having business relationship with the Company, holding company, subsidiary company, associated company, major shareholder or controlling person of the Company, except having been out of the above position for at least two years prior to the appointment.
- (5) Not being or used to be the auditor of the Company, holding company, subsidiary company, associated company, major shareholder or controlling person of the Company, and not being significant shareholder, controlling person or managing partner of the audit firm with staff being the auditor of the Company, holding company, subsidiary company, associated company, major shareholder or controlling person of the Company in the firm, except having been out of the above position for at least two years prior to the appointment.
- (6) Not being or used to be the service provider in any professions including legal advisor or financial advisor receiving the service fee exceeding Baht 2 million per year from the Company, holding company, subsidiary company, associated company, major shareholder, or controlling person of the Company, and not being significant shareholder, controlling person or partner of the such professional service provider, except having been out of the above position for at least two years prior to the appointment.
- (7) Not being the director who has been appointed as the representative of the Company, major shareholder or shareholder whom is related to the major shareholder of the company.
- (8) Not being an entrepreneur in any business similar to or material competing with the Company or its subsidiary company or not being the material partner in partnership, executive director, employee, staff, advisor who receives salary or holds no more than 1 percent of total number of shares with voting right of the company similar to or material competing with the Company or its subsidiary company.
- (9) Having no other characteristic which may prevent from giving independent opinions concerning with the business operation of the Company.

After having been appointed as the Independent Director with qualifications in paragraph (1) to (9), the Independent Director may be assigned by the Board of Directors to make decision in the business operation of the Company, holding company, subsidiary company, associated company, subsidiary of the same level, major shareholder or controlling person of the Company, based on the collective decision.

In the event that the person appointed by the Company as the independent director is the person whom has or used to have business relationship or is a provider of professional service with service fee exceeding the amount under the first paragraph of (4) or (6), the Board of Directors may consider for the allowance if it is deemed that the appointment of such person has no impact on the performance of duties and independence of opinions, and the Company has disclosed the following information within the invitation to the shareholders' meeting in the agenda concerning the consideration of the appointment of independent director.

- (A) Characteristics of the business relationship or professional service, which have made such person to have the qualification not conforming to the established criteria.
- (B) Reason and necessity for maintaining or appointing such person as the independent director.
- (C) Opinions of the board of directors for proposing for the appointment of such person as the independent director.

The Company has established the qualifications of the Independent Directors the same as the minimum requirements of the Securities and Exchange Commission (SEC) and the Stock Exchange of Thailand regarding the shareholding in the Company such that the Independent Director must not hold more than 1 percent of total voting shares of the Company. In addition, the individuals proposed for appointment of the Independent Director possess no other types of relationship as follows.

	Proposed person as Inc	dependent Director
Type of Relationship	Mr. Virach Apimeteetamrong	Mr. Satit Chanchaowakun
Shareholding in Company		
Number of Shares	None	None
Proportion of All Shares with Voting Right	None	None
Being close relative with Executive/Major Shareholder of the Company/Subsidiary	No	No
Having the following relationship with Company/holding company/subsidiary/associated or juristic person with possible conflict of interest currently or during past 2 years		
(1) Being director who takes part in the management of the Company, employee, staff member, advisor who receives a regular salary	No	No
(2) Being professional service provider (such as auditor, legal advisor)	No	No
(3) Having business relationship (such as trading of raw material/service, lending or borrowing) with specified transaction size.	None	None

Reason for maintaining or appointing such person as the independent director: According to the good corporate governance principles which suggest that the tenure of an independent director should not exceed a cumulative term of 9 years, Mr. Virach Apimeteetamrong and Mr. Satit Chanchaowakun has always performed their duties appropriately, possessed good knowledge, capabilities and experience, and been able to express independent opinions in accordance with relevant laws, as well as having variety of expertise which are beneficial to the Company's business operation. Accordingly, the Board of Directors has deliberately and carefully considered and therefore proposed to the Shareholders' Meeting for its consideration to appoint Mr. Virach Apimeteetamrong and Mr. Satit Chanchaowakun for the position of Independent Director for another term.

The Chairman invited the shareholders to express their opinions and ask questions about the appointment of directors to replace those retiring above. But it turns out that none of the shareholders have any comments or additional question.

Resolution

Resolution of this agenda requires majority vote of all voted attendants with following principles and procedures;

- (1) One share as one vote.
- (2) Each shareholder may use all their votes under (1) to elect one or more than one director but shall not separate their vote.
- (3) The persons receiving highest votes arranged in order from higher to lower in a number equal to that of directors to be appointed are elected directors of the company. In the event of a tie at a lower place, which would make the number of directors greater than that required, the Chairman shall casting the vote.

The Chairman informed the Meeting that two directors who are the shareholders of the Company will not exercise their right to vote for their appointment, namely Mr. Kraisi Sirirungsi Louharanoo holds 41,200,000 shares

Afterward, the Chairman requested the Meeting to appoint new directors to replace those terminated 3 directors. The Meeting decided individually as following;

The Meeting of Shareholders has decided individually as following;

(1) The Meeting has decided to reappoint Mr. Kraisi Sirirungsi to be Director for one more period with hereunder votes.

Voting Results	Approved	Disapproved	Abstained	voided ballot
Number of votes	616,188,576	-	41,334,000	-
Percentage (%)	93.7137	-	6.2863	-

However, Mr. Kraisi Sirirungsi is Company's Director and shareholder of 41,200,000 shares, has suspended his vote in this agenda.

(2) The Meeting has decided to reappoint Mr. Virach Aphimeteethamrong to be Director and Independent Director for one more period with hereunder votes.

Voting Results	Approved	Disapproved	Disapproved Abstained	
Number of votes	657,479,476	100	43,000	-
Percentage (%)	99.993445	0.000015	0.006540	-

(3) The Meeting has decided to reappoint Mr. Satit Chanchaowakun to be Director and Independent Director for one more period with hereunder votes.

Voting Results	Approved	Disapproved	Abstained	voided ballot
Number of votes	657,388,476	100	134,000	-
Percentage (%)	99.979605	0.000015	0.020380	-

During the voting of this agenda, there were 184 shareholders attending the Meeting, holding a total of 657,522,576 shares, 65.75 percent of the issued shares and voting rights.

Agenda 6: To Consider the Remunerations of Directors

Mr. Kraisi Sirirungsi, the Chairman of the meeting, proposed to the shareholders' meeting to consider determining the remuneration of Directors by assigning Mr. Anun Louharanoo, the Director, to present the following information for consideration:

Background and Rationale

According to the Public Company Limited Acts B.E.2535, Section 90, First Paragraph, defined that; "Company shall not pay money or other property to director, except payment as remuneration under the Company's Articles of Association." By Second Paragraph, Article 30, Company's Articles of Association, defined that; "Director has entitled to obtain compensation from Company in type of salary, reward, meeting allowance, pension, bonus, or other interests as approved by the meeting of shareholders which may define by certain amount or principle, occasionally or secularly until changed."

Composition of the Remuneration

- (1) The Board of Directors receives the following remuneration:
- (1.1) Fixed monthly remuneration, with the Chairman receiving Baht 45,000 per month and the Directors receiving Baht 30,000 per month each. This format has been used since the 2013 onwards without any changes whatsoever until present.
- (1.2) Annual remuneration, which must be approved by the shareholders' meeting each year, varied according to the Company's operating results of each year. For the past year 2019, the Annual General Meeting of Shareholders Year 2019 resolved to approve the annual remunerations for 9 Directors, totaling Baht 3,749,700, using the same basis as every past year by which 1.5 parts are given to the Chairman of the Board at Baht 592,100.-, Vice Chairman and 8 Directors by which 1 part at Baht 394,700.- each person.
 - (2) Other Committees receive remunerations, in addition to (1), as follows:
- (2.1) The Audit Committee members each receive fixed monthly remuneration. The Chairman of the Audit Committee receives Baht 20,000 per month, with the other Audit Committee Members receiving Baht 15,000 per month per person. The above remuneration rates have been used since 2019 without any changes.
- (2.2) The Nomination and Remuneration Committee shall receive compensation by each occasion of attended meeting, Baht 15,000 per attended meeting for Chairman and Baht 10,000 per attended meeting for other members. The above remuneration rates have been used since January 1, 2016 without any changes.
- (2.3) the Risk Management Committee shall receive compensation by each occasion of attended meeting, Baht 15,000 per attended meeting for Chairman and Baht 10,000 per attended meeting for other members. Executives whom already receive monthly salary and other benefits as the Company's employees; therefore, there are no additional remunerations. The above remuneration rates have been used since year 2018 without any changes.
- (2.4) The Corporate Governance Committee of which members are all executives whom already receive monthly salary and other benefits as the Company's employees; therefore, there are no additional remunerations.
- (3) The Company does not provide any other remuneration or offer any other privileges to the Directors other than what mentioned in (1) and (2) above. The remunerations paid to each of the Directors during year 2019 have been disclosed in the Annual Report Year 2019, under the topic "Management Structure", which has been disseminated on the Company's website and forwarded to every shareholder along with the meeting invitation.

Board of Directors' Opinion on the Directors' Remuneration for 2019 and Comparison with the Past Year

The Board of Directors has considered and resolved to propose to the Shareholders' Meeting for approval of the Directors' remunerations for 2020, having details as follows:

- (1) The Board of Directors shall receive remunerations as follows:
- (1.1) Fixed monthly remuneration for directors, with the Chairman receiving Baht 45,000 per month and the Directors receiving Baht 30,000 per month each, which is based on the same basis as of the remuneration paid in the previous year without any changes.
- (1.2) Annual remuneration shall be paid once a year according to the Company's operating results of each year. For year 2020, the annual remuneration shall be paid to 9 Directors totaling Baht 5,249,700 on the same basis as in 2019, by which 1.5 parts are given to the Chairman of the Board at Baht 828,900 and 1 part to each of the 8 directors at Baht 552,600 per person
- (2) The Audit Committee members shall receive a fixed monthly remuneration, with the Audit Committee Chairman receiving Baht 20,000 per month and the other Audit Committee Members receiving Baht 15,000 per month per person, which is based on the same basis as of the remuneration paid in the previous year without any changes.
- (3) The Nomination and Remuneration Committee shall receive an attendance fee for each meeting attended, by the Chairman of the Nomination and Remuneration Committee shall receive of

Baht 15,000 per attended meeting and Nomination and Remuneration Committee members shall receive of Baht 10,000 per attended meeting, which is based on the same basis and remuneration paid in the previous year without any changes.

(4) The Risk Management Committee shall receive an attendance fee for each meeting attended, by the Chairman of the Risk Management Committee shall receive of Baht 15,000 per attended meeting and Risk Management Committee members shall receive of Baht 10,000 per attended meeting. This will be paid to non-executive director only.

Criteria and Proposal of Remuneration

The above remuneration proposed above has been through deliberation from the Nomination and Remuneration Committee by considering and comparing with references from the same industrial sector, including business size, business expansion and operating results of the Company. The table below show the information of directors' remunerations of the listed companies for year 2018 as surveyed and published by the Stock Exchange of Thailand and the Thailand Institute of Directors Association and compared with the directors' remuneration of the Company, which can be summarized as follows.

Comparison of Directors' Remuneration of Listed Companies for year 2018 by the Thailand Institute of Directors Association;

(a) Comparison of Board of Director's Compensation of Company and other 264 companies which surveyed by the Stock Exchange of Thailand in 2018.

Description	Chairman's Fixed Monthly Remuneration		Average Directors' Fixed Month Remuneration			
(Unit: Baht per person per year)	Average	Lowest	Highest	Average	Lowest	Highest
Listed companies in Energy and Infrastructure sector in 2018	55,112	16,667	180,000	37,694	10,000	145,000
Listed companies with income exceeding 1,001-5,000 million Baht in 2018	53,495	3,333	690,000	23,734	3,333	50,000
Only Thai Agro Energy Public Co., Ltd Remuneration year 2019	45,000			30,000		

Description	Chairman's Annual Remuneration			Average Directors' Annual Remuneration		
(Unit: Baht per person per year)	Average	Lowest	Highest	Average	Lowest	Highest
Listed companies in Energy and Infrastructure sector in 2018	1,812,856	160,000	3,750,000	1,320,633. -	125,800	3,000,000
Listed companies with income exceeding 10,001-5,000 million Baht in 2018	425,974	50,000	2,087,500	276,183	40,000	1,450,000
Only Thai Agro Energy Public Co., Ltd Remuneration year 2019	592,100		394,700			

(b) Comparison of the Audit Committee's Compensation of Company and other 264 companies which surveyed by the Stock Exchange of Thailand in 2018.

Description	Audit Committee Chairman's		Average Audit Committee Members'			
		Remuneration	on	Remuneration		
(Unit: Baht per person per year)	Avg.	Lowest	Highest	Avg.	Lowest	Highest
Listed companies in Energy and Infrastructure sector in 2018	21,413	10,000	40,000	16,781	8,600	30,000
Listed companies with income exceeding 1,001-5,000 million Baht in 2018	22,881	5,000	65,000	18,215	3,333	55,000
Only Thai Agro Energy Public Co., Ltd Remuneration year 2019	20,000		15,000			

(c) Comparison of the Nomination and Remuneration Committee's Compensation of Company and other 264 companies which surveyed by the Stock Exchange of Thailan

Description	NRC Committee Chairman's Compensation		Average NRC Members' Compensation			
(Unit: Baht per person per year)	Avg.	Lowest	Highest	Avg.	Lowest	Highest
Listed companies in Energy and Infrastructure sector in 2018	15,933	8,333	25,000	12,317	5,934	20,000
Listed companies with income exceeding 1,001-5,000 million Baht in 2018	20,708	4,167	42,500	12,300	2,500	22,000
Only Thai Agro Energy Public Co., Ltd. - Remuneration year 2019	15,000		10,000			
Note : the Nomination and Remuneration Comm	ittee of the Co	mpany have	the meeting 2-4	meeting per ve	ear.	

Voting Procedure

The resolution of this agenda requires two-thirds vote of all votes from shareholders attending the meeting and have the right to vote. The director holding shares in the Company, had no right to vote in this agenda due to direct interest,(1) Mr. Kraisi Sirirungsi holds 41,200,000 shares, (2) Mr. Somchit Limwathanakura holds 27,500,000 shares,(3) Mr. Sihasak Arirachakaran holds 45,940 shares, (4) Mr. Somchai Lovisuth holds 2,036,400 shares, and (5) Mr. Anun Louharanoo holds 4,771,895 shares.

<u>The Meeting of Shareholders</u> considered and resolved to approve the remuneration of Directors for year 2020 as following;

- (1) The Board of Directors shall receive remunerations as follows;
- (1.1) Fixed monthly remuneration for directors, with the Chairman receiving Baht 45,000 per month and the Directors receiving Baht 30,000 per month each, which is based on the same basis as of the remuneration paid in the previous year without any changes.
- (1.2) Annual remuneration shall be paid once a year according to the Company's operating results of each year. For year 2020, the annual remuneration shall be paid to 9 Directors totaling Baht 5,249,700 on the same basis as in 2019, by which 1.5 parts are given to the Chairman of the Board at Baht 828,900 and 1 part to each of the 8 directors at Baht 552,600 per person
 - (2) Sub-committees receive remunerations, in addition to (1), as follows:
- (2.1) The Audit Committee members shall receive a fixed monthly remuneration, with the Audit Committee Chairman receiving Baht 20,000 per month and the other Audit Committee Members receiving Baht 15,000 per month per person, which is based on the same basis as of the remuneration paid in the previous year without any changes.
- (2.2) The Nomination and Remuneration Committee shall receive an attendance fee for each meeting attended, by the Chairman of the Nomination and Remuneration Committee shall receive of Baht 15,000 per attended meeting and Nomination and Remuneration Committee members shall receive of Baht 10,000 per attended meeting, which is based on the same basis and remuneration paid in the previous year without any changes.
- (2.3) The Risk Management Committee shall receive an attendance fee for each meeting attended, by the Chairman of the Risk Management Committee shall receive of Baht 15,000 per attended meeting and Risk Management Committee members shall receive of Baht 10,000 per attended meeting. This will be paid to non-executive director only.
- (3) The Company does not provide any other remuneration or offer any other privileges to the Directors other than what mentioned in (1) and (2) above.

The shareholders' meeting had the following number of votes more than two-third of all votes from shareholders attending the meeting with voting right as follows:

Voting Results	Approved	Disapproved	Abstained	Voided ballot
Number of votes	581,807,041	-	161,300	-
Percentage (%)	99.9723	-	0.0277	-

During the voting of this agenda, there was 184 shareholders attending the meeting, holding a total of 581,968,341 shares but not include the 5 directors holding total 75,554,235 shares due to direct interest.

Agenda 7: To Consider the Appointment of the Auditor and Determination of Audit Fees

Mr.Kraisi Sirirungsi, the Chairman of the meeting, assigned Mr. Padetpai Meekun-iam, Chairman of Audit Committee to request the meeting to select auditor and define audit fee for year 2020, with following information;

Background and Rationale

According to the Company's Articles of Association concerning with the appointment of auditor and determination of audit fees for the Company, stating that the matter should be carried out according to the governing law; by which the Public Limited Company Act B.E.2535 states as follows:

Section 120: The Company's financial auditor must be chosen and fees are reviewed and approved by the Annual General Meeting of Shareholders where the meeting may vote for the same auditor to continue as the company's financial auditor.

Section 121 : The financial auditor must not be a director, employee or take any position in the Company.

Auditor Nomination Policy

The Company shall contact various auditor offices, having financial auditors whom have been approved by the Office of Securities and Exchange Commission (SEC) to audit the listed companies to offer their service fees for comparison, then select for the best and most suitable service terms and fees.

Audit Committees' Opinion

The Audit Committee has considered the nomination of the Company's auditor by reviewing their qualifications, working quality and standard, expertise and independence, performance results, in comparison with the volume of work and the audit fees; and therefore has recommended to the Board of Directors to propose to the Shareholder's meeting to consider appointing Miss Kamonthip Lertwitworathep, Certified Public Account Registration No. 4377, and/or Miss Sathida Rattananurak, Certified Public Account Registration No. 4753, and/or Miss Patcharawan Koonarangsri Certified Public Account Registration No. 6650, of EY Company Limited, one or the other, whom qualified to be the financial auditor of the listed companies as established by SEC, to be the Company's financial auditor for year 2020, and for approval the audit fee for year 2020 at Baht 1,230,000.- which increase from the previous year by Baht 80,000.- or 7.62 percent which is deemed appropriate.

Opinion of Board of Directors

In compliance with the Public Limited Company Act B.E. 2535, which stipulates that the shareholder's meeting appoints the auditor and determines the audit fee regularly every year by suggestion of Audit Committee as mentioned above. The Board of Directors has considered proposing to the shareholder's meeting to consider appointing any one of the auditors from EY Office Limited from the following name list to be the financial auditor for year 2020 with the yearly audit fee of Baht 680,000.- and the three quarterly reviews at Baht 150,000.- each quarter, totaled Baht 450,000.- and certifying fee of BOI financial statement for 100,000 Baht, totally Baht 1,230,000.- which increase from the previous year by Baht 80,000.- or 7.62 percent.

- (1) Miss Kamonthip Lertwitworathep, Certified Public Account Registration No. 4377 (used to be the auditor signing the Company's financial statement in year 2010 2012 and 2017-2018); and/or
- (2) Miss Sathida Rattananurak, Certified Public Account Registration No. 4753 (never been the auditor signing the Company's financial statement); and/or
- (3) Miss Patcharawan Koonarangsri, Certified Public Account Registration No. 6650 (never been the auditor signing the Company's financial statement)

Supporting Information

(1) The proposed audit fee for year 2020 at Baht 1,230,000 is higher than the audit fee of previous year as per below details.

Details	2019	2020	Increase (Decrease)	%
Yearly Audit Fee	630,000	680,000	50,000	7.94
Quarterly review	420,000	450,000	30,000	7.14
Audit financial statements to present the Board of Investment (BOI)	100,000	100,000	-	-
Total	1,150,000	1,230,000	80,000	7.62

- (2) During the past year 2019, the Company used audit services, without using any non-audit services from the audit company employing the auditor and related person or business with the auditor or the audit company employing the auditor.
- (3) The financial auditor proposed above has independence in the audit and opinions to the Company's financial statements, without having any relationship or other stakes or interests whatsoever with the Company/subsidiary companies/executives/major shareholders or relevant persons to the above parties.
- (4) The financial auditor proposed above has been endorsed by the SEC to audit the listed companies, with the shareholders' meeting having appointed EY Office Limited as the Company's financial auditor for the past 14 years from 2005 to 2019. Accordingly, the Company has strictly complied with the regulation regarding the Auditor Rotation as stipulated by the SEC, by not using the same financial auditor consecutively for more than 5 years.

Resolution

The resolution of this agenda requires majority votes of the shareholders present at the Meeting. In the event of a tie vote, the Chairman shall have a casting vote.

The Meeting of Shareholders considered and decided unanimously to approve either Miss Kamonthip Lertwitworathep, Certified Public Account Registration No. 4377, and/or Miss Sathida Rattananurak, Certified Public Account Registration No. 4753, and/or Miss Patcharawan Koonarangsri Certified Public Account Registration No. 6650, of EY Company Limited, either one who be qualified auditor of listed company under regulation of SEC, to be Company's auditor for year 2020, and define annual audit fee for 1,230,000 Baht with the following votes.

Voting Results	Approved	Disapproved	Abstained	voided ballot
Number of votes	657,475,798	-	46,778	-
Percentage (%)	99.9928	-	0.0072	-

During the voting of this agenda, there were 184 shareholders attending the Meeting, holding a total of 657,522,576 shares, 65.75 percent of the issued shares and voting rights.

Agenda 8: To Consider Other Matters (if any)

The Chairman welcomed the shareholders' inquiries and suggestion to the Board of Director in business management (if any), which could be summarized as follows;

Mr. Pakakorn Pakakornthanathorn, a shareholder attended the meeting in person holding 150,000 of shares, registered attendee no. 139th, asked how successful of the evaporator system for biomethane spent wash was likely to be. Would there be any problem? The Company should also consider taking the shareholders to visit the site.

Mr. Anun Louharanoo, the Director, answered that the evaporator system for biomethane spent wash was a new business which was almost finished constructing, but it had not been start operating yet. The Company expected to start manufacturing and distributing the Potassium Humate around third quarters of 2020 with a production capacity of 150 metric tons per day. This project was received a three-year investment support. About the shareholders' visit, the Company will consider and proceed further on this topic. Usually, the Company arranged the shareholders' visit to our company intermittently.

Afterward, the Chairman inquired whether any person had any other matters for further consideration.

It appeared that there was no one proposing any other matters for consideration.

The Chairman then thanked to all shareholders for their attendance of this meeting and for all the suggestions received from the shareholders during this meeting, by which the Board of Directors shall use them for consideration of future implementation.

At the time of the Chairman declared the Meeting adjourned, there were a total of 188 shareholders present at the meeting, holding 657,523,337 shares or 65.75 percent of all shares issued with voting right.

The Meeting was declared adjourned at 16.30 hrs.

(Mr. Kraisi Sirirungsi) Chairman of the Meeting

(Mrs. Prapatsorn Kantawong) Secretary to the Meeting

AGENDA NO. 2

TO ACKNOWLEDGE THE REPORT OF THE BOARD OF DIRECTORS ON THE OPERATING RESULTS OF YEAR 2020

Background and Rationale

The Report of the Board of Directors on the operating results of year 2020 including other information and reports of the Company during year 2020 have been printed in the Annual Report Year 2020 under the topic "Report of the Board of Directors", which have been disseminated on the Company's website and can be accessed via QR Code provided in the invitation letter.

Board of Directors' Opinion

The Report of the Board of Directors on the Operating Results of Year 2020 is being proposed to the shareholders' meeting for its acknowledgement.

Voting Procedure

Voting for this meeting agenda (if any) shall be based on the majority votes from all the votes of shareholders attending the meeting and casting their votes. If the vote counts are even, the Chairman of the Meeting shall have the right for a casting vote.

REPORT OF THE BOARD OF DIRECTORS

In 2020, Thailand and other countries around the world have faced the outbreak of Coronavirus 2019 disease (COVID-19), causing difficulties for people's livelihoods and business running during the situation of world economic disruptions and the effect of drought on agriculture sector. However, Thai Agro Energy Public Company Limited ("The Company") continued the satisfactory operating results for another year with net profit at Baht 70.17 million or Baht 0.07 per share due to cost management and rigorously expense control.

Overall Operating Results in 2020: The total revenue was Baht 2,408.60 million with the net profit of Baht 70.17 million. In comparison with year 2019, the revenue decreased by 6.54 percent and net profit decreased by 86.34 percent, generate net earnings per share of Baht 0.07 due to the outbreak of Coronavirus 2019 disease (COVID-19) and the cost of molasses, the main raw material, which is a major cost increased by 27.77 percent due to the drought. Also, the sales volume of ethanol decreased from the previous year by 10.80 percent. In addition, the EBITDA margin decreased from 28.47 percent in 2019 to 12.15 percent in 2020; the net profit margin decreased from 19.93 percent in 2019 to 2.91 percent in 2020; and the return on equity decreased from 27.70 percent as at the end of year 2019 to 3.76 percent as at the end of year 2020.

Overall Financial Position in 2020: The Company have the total asset as at the end of 2020 of Baht 3,357.97 million, decrease from the previous year of Baht 778.66 million or 18.82 percent and the total liabilities as at the end of 2020 of Baht 1,559.28 million decreased from the previous year by Baht 641.52 million or 29.15 percent. The total shareholders' equity as at the end of 2020 of Baht 1,798.69 million decreased from the previous year by Baht 137.14 million or 7.08 percent, resulting in a decrease in the book value from Baht 1.94 per share in 2019 to Baht 1.80 per share in 2020, a decrease of Baht 0.14 per share or 7.22 percent.

Overall Liquidity in 2020: The Company's current ratio was as low as 0.44 times but the Company will not have any problem on liquidity because there were inventories that can be easily exchange into cash. Combined, the Company's accounts receivables are the big energy companies with high financial security. The total debt to total asset ratio was 0.46 times and the total debt to equity ratio was 0.87 times. In addition, the Company has cash flow and credit facilities from financial institutions that are sufficient for business operations and future investments.

Rewards and Recognitions: The Company continues to give priority to the principles of good corporate governance and realizes the importance of corporate social responsibility to create sustainable development for the corporation in the long run, the Company has received the following rewards and recognitions in 2020:

- (1) The Company received SET AWARDS 2020, the Outstanding Company Performance Awards, Business Excellence for listed companies with market capitalization of 3,000 million Baht but not more than 10,000 million Baht.
- (3) The Company received 98 score or "Very Good" level on the Annual General Meeting Quality Assessment of the Listed Companies ("AGM Checklist") Year 2020 conducted by the Thai Investors Association, higher than the average score of the listed companies in year 2020 with 93.10 score.
- (4) The Company has been officially certified as a renewal member of "Thailand's Private Sector Collective Action Coalition Against Corruption" continues from 2017 to 2023. The Company has committed to promote corporate transparency and anti-corruption in every form.

Future trend: The price of raw sugar and molasses outlook in year 2020/2021 is tend to increase as sugarcane production has been reduced due to drought, resulting in an increase of molasses price as a by-product of sugar production and molasses is the main raw material for the ethanol production. Nevertheless, the Company has made adjustment by procuring other raw materials to substitute the molasses. The Company will keep focus on maintain product quality and efficiently manage on production cost to have a continuous excellent operating results in year 2021 and able to pay a dividend to shareholders regularly aligning with the determined policy.

The Board of Directors has endeavored to manage and resolve any difficulties with prudence and diligence by adhering to good corporate governance principles, having allowed the Company to get through any obstacles and maintain good operating results, which enables the Company to pay dividend to the shareholders at high level every year. Accordingly, the Board of Directors shall continue to consider business expansion for sustainable development of the Company in long term.

Mr. Virach Aphimeteetamrong Chairman of the Board

V. Aphimetel

Thai Agro Energy Public Company Limited

AGENDA NO. 3

TO CONSIDER AND APPROVE THE BALANCE SHEETS AND STATEMENTS OF EARNINGS FOR THE YEAR ENDED DECEMBER 31, 2020

Background and Rationale

Miss Patcharawan Koonarangsri, certified public accountant no. 6650, of EY Office Ltd., has audited and certified the balance sheets and statement of earnings for the year ended December 31, 2020, of which have been published in the Annual Report Year 2020, under the topic "Report of the Independent Auditor and Financial Statements", including the analysis on the financial status and operation results of the Company and affiliated companies for year 2020, which have been disseminated on the Company's website and forwarded to all the shareholders in advance via the QR Code format along with the meeting invitation. Accordingly, the Audit Committee has reviewed the said financial statements and supervised that they comply with the generally accepted accounting standards as well as complete and adequate disclosure of financial information, according to the Report of the Audit Committee included in the Annual Report 2020.

Board of Directors' Opinion

The Board of Directors has considered that the Financial Statements of Year 2020 provide complete and adequate information on the financial status and operating results, in accordance with the generally accepted accounting standards. Therefore, the balance sheets and statements of earnings for the year ended December 31, 2020 are being proposed to the shareholders' meeting for its consideration and approval as presented above.

Voting Procedure

The resolution for this meeting agenda shall be based on the majority votes from all the votes of shareholders attending the meeting and casting their votes. If the vote counts are even, the Chairman of the Meeting shall have the right for a casting vote.

MANAGEMENT DISCUSSION AND ANALYSIS

(For the Financial Statements of the Year 2020)

OVERALL OPERATING RESULTS

The Company had total revenue in year 2020 of Baht 2,408.60 million with net profit of Baht 70.17 million, which decreased from the previous year by 6.54 percent and 86.34 percent respectively, generating a net earnings at Baht 0.07 per share. This was due to the situation of COVID-19 outbreak that caused a decrease of sales volume of ethanol by 10.80 percent. Also, the cost of molasses, the raw material, which is a major cost increased by 27.77 percent because of drought that caused of the decrease of sugarcane entering the mills.

OPERATING RESULTS ANALYSIS

REVENUE:

	Year 2020		Year 2019		Increase (Decrease)	
Description	Baht	%	Baht	%	Baht	%
	Million		Million		Million	
Sales Revenue	2,405.99	99.89	2,534.00	98.33	(128.10)	(5.05)
Other Revenue	2.61	0.11	43.10	1.67	(40.49)	(93.94)
Total Revenue	2,408.60	100.00	2,577.10	100.00	(168.50)	(6.54)

The Company's revenue in year 2020 totaled Baht 2,480.60 million, which decreased from the previous year by Baht 168.50 million or 6.54 percent, due to the following reasons.

- (1) Revenue from ethanol sales decreased by Baht 128.01 million or 5.05 percent from the previous year due to the ethanol sales volume decreased by 10.80 percent.
- (2) Other revenue decreased by Baht 40.49 million or 93.94 percent from the previous year. This was due to the income in year 2019, the Company received compensation from the insurance company regarding to the flood in 2017 and income from the sales of deferred assets but there was no such income in year 2020.

EXPENSES:

	Year 2020		Year 2019		Increase (Decrease)	
Description	Baht	% Sale	Baht	% Sale	Baht	%
	Million		Million		Million	
Cost of sales	2,206.71	91.72	1,924.47	75.95	282.24	14.67
Selling and administrative expense	85.64	3.56	86.23	3.40	(0.59)	(0.68)
Financial cost	40.06	1.67	36.79	1.45	3.27	8.89
Corporate income tax	6.07	0.24	16.11	0.64	(10.04)	(62.32)
Total Expenses	2,338.48	97.19	2,063.60	81.44	274.88	13.32

The Company's expenses in year 2020 totaled Baht 2,338.48 million, which increased from the previous year by Baht 274.88 million or 13.32 percent, due to the following reasons;

- (1) Cost of ethanol sales increased from the previous year by Baht 282.24 million or 14.67 percent. This was due to increases in the average price of molasses which is raw material of 27.77 percent, from the same period last year as described above.
- (2) Selling and administrative expenses decreased from the previous year by Baht 0.59 million or 0.68 percent.
- (3) Financial cost increased from the previous year by Baht 3.27 million or 8.89 percent. This was due to the increase of short term loan for operating and,

(4) Corporate income tax decreased from the previous year by Baht 10.04 million or 62.32 percent due to due to the additional tax exemption for ethanol production line no. 1 from investment promotion for 3 years since April 23, 2019 onwards, as its efficiency was improved to reduce environment impact.

GROSS PROFIT:

Description	Year 2	020	Year 2019		
Description	Baht Million	%	Baht Million	%	
Revenues from sales	2,405.99	100.00	2,534.00	100.00	
Less cost of sales	2,206.71	91.72	1,924.47	75.95	
Gross Profit	199.28	8.28	609.53	24.05	

The Company's gross profit of year 2020 was Baht 199.28 million, or 8.28 percent of the revenue from sales, decreased from the previous year which the gross profit was 609.53 million or 24.05 percent of the revenue from sales. This was due to the average price of molasses, the raw material, which is a major cost increased from the previous year by 27.77 percent and the ethanol sales volume decreased from the previous year by 10.80 percent.

NET PROFIT:

Description	Unit	Year 2020	Year 2019	Increase/ (Decrease)	%
NET PROFIT	Baht Million	70.17	513.62	(443.45)	(86.34)
NET PROFIT PER SHARE	Baht per Share	0.07	0.51	(0.44)	(86.27)
Remark Registered par value of Baht 1 per share					

The Company's net profit of year 2020 was Baht 70.17 million decreased from the previous year by Baht 443.45 million or 86.34 percent, generating a net earnings at Baht 0.07 per share which decreased from the previous year by Baht 0.44 per share or 86.27 percent due to the reasons as described above.

EARNINGS EFFICIENCY

- (1) EBITDA (Earnings before financial expenses, corporate income tax, depreciation and amortization) of the Company of year 2020 was Baht 292.57 million, which decreased from the previous year by Baht 441.12 million or 60.12 percent and EBITDA margin decreased from 28.47 percent in year 2019 to 12.15 percent in year 2020.
- (2) Net profit margin of the Company decreased from 19.93 percent in year 2019 to 2.91 percent in year 2020.
- (3) Return on equity of the Company decreased from 27.70 percent as at the end of 2019 to 3.76 percent as at the end of 2020.
- (4) Return on total assets of the Company decreased from 12.99 percent as at the end of 2019 to 1.87 percent as at the end of 2020. The return on fixed assets decreased from 24.39 percent as at the end of 2019 to 8.78 percent as at the end of 2020.

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Description	Unit	As at December 31, 2020	As at December 31, 2019	Increase (Decrease)	%
Total Assets	Baht Million	3,357.97	4,136.63	(778.66)	(18.82)
Total Liabilities	Baht Million	1,559.28	2,200.80	(641.52)	(29.15)
Total Shareholder's Equity	Baht Million	1,798.69	1,935.83	(137.14)	(7.08)
Book Value	Baht per Share	1.80	1.94	(0.14)	(7.22)
Remark: Registered per value of Baht 1 per share					

ASSETS: The Company's total assets as at December 31, 2020 decreased from the end of year 2019 by Baht 778.66 million or 18.82 percent. The total assets consisting of:

- (1) Current assets decreased from the end of 2019 by Baht 775.89 million or 59.55 percent, due to (A) Cash and cash equivalent increased by Baht 1.06 million or 4.17 percent; (B) Trade accounts receivable and other receivables decreased by Baht 21.23 million or 10.60 percent; (C) Inventories, most of which were molasses, decreased by Baht 299.93 million or 70.66 percent; (D) Advances payment for purchase raw materials decreased by Baht 421.38 million or 69.93 percent, and (F) Other current assets decreased by Baht 34.41 million or 68.68 percent.
- (2) Non–Current Assets decreased from the end of year 2019 by Baht 2.77 million or 0.10 percent, consisting of: (A) Biological assets increased by Baht 4.50 million or 229.59 percent; (B) Land, plant and equipment decreased by Baht 41.57 million or 1.47 percent; (C) Right-of—use assets increased by Baht 33.30 million or 100 percent; and (D) the other non-current assets increased by Baht 1.00 million or 17.39 percent.

LIABILITIES: The Company's total liabilities as at December 31, 2020 decreased from the end of year 2019 by Baht 641.52 million or 29.15 percent, due to (A) Trade accounts payable and other accounts payable, most of which were raw material purchase, decreased by Baht 36.16 million or 22.46 percent, (B) Short term and long term loans which were for raw material supply and the construction of the Wastewater Evaporation Plant, decreased by Baht 619.79 million or 31.06 percent; and (C) Other liabilities which most were liabilities under lease agreement increased by Baht 14.43 million or 32.51 percent;

TOTAL SHAREHOLDERS' EQUITY: The total shareholders' equity of the Company as at December 31, 2020 decreased from the end of year 2019 by Baht 137.14 million or 7.08 percent, resulting in an decrease of the share's book value from Baht 1.94 per share to Baht 1.80 per share due to the decrease of net profit as described above.

CASH FLOWS

Description	(Unit : Baht Million)		
	Year 2020	Year 2019	
Cash Flows from (used in)Operating Activities	991.33	419.63	
Cash Flows from (used in)Investing Activities	(159.27)	(266.23)	
Cash Flows from (used in)Financing Activities	(831.00)	(160.15)	
Net Increase (Decrease) in Cash	1.06	(6.75)	
Cash at the Beginning of the Period	25.44	32.19	
Cash at the End of the Period	26.50	25.44	

- (1) The Company's net cash used in operating activities of year 2020 was Baht 991.33 million, consisting of: (A) Profit before corporate income tax of Baht 76.24 million; (B) Non-cash items such as depreciation of Baht 217.66 million; (C) A decrease in operating assets of Baht 782.10 million due to a decrease in trade and other receivables and inventories and advance payments for purchase of molasses; (D) A decrease in operating liabilities of Baht 29.68 million due to a decrease in trade accounts payable, other accounts payable and other current liabilities; (E) An interest received of Baht 0.05 million; (F) An interest expense of Baht 40.87 million, and (G) Corporate income tax expense of Baht 14.17 million.
- (2) The Company's net cash used in investment activities of year 2020 was Baht 159.27 million, consisting of: (A) The cost of industrial crops planting of Baht 4.50 million and (B) Assets purchasing by Baht 154.77 million.
- (3) The Company's net cash used in financing activities of year 2020 was Baht 831 million consisting of: (A) Repayment of short-term loan of Baht 475.97 million, (B) Repayment of long-term loan by Baht 144 million, (C) Dividend payment of Baht 203.15 million, and (D) Repayment under financial lease of Baht 7.88 million.

LIQUIDITY AND SUFFICIENCY OF CAPITAL

- (1) The current ratio and quick ratio of the Company as at December 31, 2020 were 0.44 times and 0.17 times, respectively, which is low but the Company have remaining inventories that can be easily exchanged to cash and the trade accounts receivable is the major fuel company that have stable financial situation. In addition, the Company has cash generation and adequate credit line for working in the future project with good support from financial institution.
 - (2) The total debt to equity ratio of the Company as at December 31, 2020 was 0.87:1 times.
- (3) The cash cycle of the Company of year 2020 was 13.83 days, which decreased from the end of year 2019 by 6.74 days. The average debt collection period was 27.02 days, which decreased from the end of year 2019 by 3.51 days. The average inventory turnover was at 5.55 days, which decreased from the end of year 2019 by 2.02 days, and the average debt repayment period was at 18.74 days, which increased from the end of year 2019 by 1.21 days.

DEBT OBLIGATION

The Company has debt obligation in accordance with the loan agreement with a local commercial bank as follows.

- (1) The Company must maintain its debt to equity ratio (D/E ratio) not to exceed 2.50 times and debt service coverage ratio (DSCR) of no less than 1.10 time throughout the duration of loan agreement. So far, the Company has been able to maintain the D/E and DSCR ratio as required by the contractual obligation of the loan without any default.
- (2) The lending bank has determined that Lanna Resources Public Co., Ltd. (Lanna) must maintain its shareholding proportion in TAE of no less than 50 percent of the total number of shares during the whole duration of the loan agreement. So far, Lanna has no policy to decrease its shareholding proportion in TAE to below 50 percent of the total number of shares.
- (3) The lending bank has stipulated that the Company cannot pay dividend to its shareholders, including Lanna, if the Company cannot comply with the conditions stipulated in the loan agreement. such as maintaining of D/E and DSCR ratio, and maintaining shareholding proportion of Lanna in the Company, etc. So far, the Company has not breached the conditions of loan agreements and has been provided with good financial support from the lending banks.

FUTURE TREND

The trend of raw sugar and molasses price in the 2020/2021 season increase extremely which affect an increase of raw materials cost of the Company. This was due to a decrease of sugarcane entering mills because of drought during the early of planting season. While the world crude oil price outlook in 2021 is expected to increase as the COVID-19 pandemic situation is expected to improve and the economic activity is projected to recover which will affect improvement of the ethanol selling price of the Company.

Meanwhile, the wastewater evaporation plant with a capacity of 3,000 cubic meters per day (EVAPORATOR SYSTEM FOR BIO METHANATED SPENT WASH), Potassium humate can be derived as a by-product from this wastewater evaporation process, which can be sold for additional revenue and profit. Furthermore, the Company is studying for business expanding to other business in order to risk diverse in dependence on the main income from ethanol sale. Also, integration of resource consumption efficiency for the sustainable growth of the Company.

In this regard, the Company continues to place great importance on maintaining product quality and the cost management of ethanol production efficiently and effectively, in order to enable the Company to have good operating results in year 2021 and able to proceed with regular dividend payments to shareholders according to the established policy.

AGENDA NO. 4

TO CONSIDER AND APPROVE THE APPROPRIATION OF EARNINGS YEAR 2020 AND DIVIDEND PAYMENT.

Background and Rationale

According to Section 116 of the Public Limited Companies Act B.E. 1992, "The Company is required to set aside a statutory reserve at least five percent of its net profit after deducting accumulated deficit brought forward (if any) until the reserve reaches ten percent of the registered share capital, except that the statutory reserve level set in the Company's Memorandum of Association or in other regulations is required to be higher than ten percent.". The Company may appropriate the net profit as other reserve.

Dividend Payment Policy

In the case that no additional investments are required and that there are no outstanding loans, the Company's dividend payment policy is not less than 60 percent of its yearly net profit of the financial statements for each financial period after the deductions of statutory reserve and the net loss carried forward (if any).

Board of Directors' Opinion

According to the operating results of the Company in year 2020, the net profit was Baht 67,865,060.75 or a net profit of Baht 0.07 per share, calculated from the issued and paid-up shares of 1,000,000,000 shares at a share value of Baht 1.00 per share. The Board of Directors has considered that the Shareholder' Meeting should approve of the appropriation of earnings for the operating results of year 2020, having the following details.

		BOI Activities			
Description of Allocation (Unit : Baht)	Production Line 1: (Expired on 22 April 2022)	Production Line 2: (Expired on 1 April 2020)	Potassium Humate (Expired on 22 April 2022)	Non-BOI Activities	Total
	117.067.055.61		(15 451 201 27)	202.042.500.44	204 450 052 50
Retained earnings (loss) of previous year	117,067,855.61	-	(15,451,391.37)	202,843,588.44	304,460,052.68
Add Net Profit (loss) of year 2020	54,633,883.56	52,838,155.31	(25,389,803.17)	(14,217,174.95)	67,865,060.75
Retained earnings (loss) for Appropriation	171,701,739.17	52,838,155.31	(40,841,194.54)	188,626,413.49	372,325,113.43
Less - Appropriation for Interim Dividend Payment for 1,000 million shares at Baht 0.055 per share and paid to the shareholders on September 18, 2020. - Appropriation for Dividend Payment to be approved for 1,000 million shares at Baht 0.025 per share and paid to the shareholders	(2,161,844.69)	(52,838,155.31)	-	-	(55,000,000.00)
on May 8, 2020.	(25,000,000.00)	-	-	-	(25,000,000.00)
Earnings Carried Forward as at December 31, 2020.	144,539,894.48	-	(40,841,194.54)	188,626,413.49	29,325,113.43

(1) Appropriation of net profit and retained earnings of the operating results from January 1, 2020 to December 31, 2020 from BOI promoted activities, BOI card no. 2078(9)/2551 and BOI card no. 62-0394-1-04-1-0, for dividend payment to shareholders at Baht 0.080 per share, totaling Baht 80,000,000.- or 118 percent of net profit of the financial statement year 2020. The Board of Directors already approved the interim dividend to shareholders on September 18, 2020 at Baht 0.055 per share. Therefore, the remaining dividend payment for shareholders is at Baht 0.025 per share. All dividend payment based Profit gained from corporate income tax-exempted (follow upon BOI Card), the Company Appropriation for legal reserved completely by law, the Public Limited Companies Act, 1992.

Comparison of Dividend Payment to Net Profit

The Shareholders will receive the dividend payment appropriated from the net profit from the financial statements in year 2020 at Baht 0.080 per share or 118 percent of the net profit from the financial statements in year 2020 which is in accordance with the dividend payment policy established by the Company.

Comparison of Dividend Payment with the Past Year

Details of Dividend Payment	2020	2019
Net Profit	Baht 67,865,060.75	Baht 513,624,866.42
Number of shares (share)	1,000,000,000.00 shares	1,000,000,000.00 shares
Total Dividend per share	0.080 Baht per share	0.35 Baht per share
Interim Dividend Payment	0.055 Baht per share	0.20 Baht per share
Annual Dividend Payment	0.025 Baht per share	0.15 Baht per share
Total dividend payment	Baht 80,000,000.00	Baht 350,000,000.00
Dividend Payment to Net Profit Ratio	118 percent	68.14 percent

Voting Procedure

The resolution for this meeting agenda shall be based on the majority votes from all the votes of shareholders attending the meeting and casting their votes. If the vote counts are even, the Chairman of the Meeting shall have the right for a casting vote.

AGENDA NO. 5

TO CONSIDER THE APPOINTMENT OF DIRECTORS RETIRED BY ROTATION

Background and Rationale

According to the Article No. 20 of the Company's Articles of Association, corresponding to the Section 71 of the Public Limited Company Act B.E. 1992, stating that "at every Annual General Meeting of Shareholders, one-third (1/3) of the directors shall be retired by rotation and if the number of directors are not divisible by one-third, the number of directors to be retired shall be nearest to one-third (1/3).

The number of directors to be retired in the first year and second year after the Company's registration shall be done by lottery selection. For subsequent years, the directors in position for the longest time shall be retired first."

At the Annual General Meeting of Shareholders Year 2020, the following 3 directors are retired by rotation according to the Article No.20 of the Company's Articles of Association; namely (1) Mr.Padetpai Meekun-iam, (2) Mr. Somchit Limwathanakura and (3) Mr. Srihasak Arirachakaran.

Criteria and Nomination Procedure

The Board of Directors has deliberately and carefully determined the nomination criteria and procedure, the selection of persons for the directorship positions, and have been carefully considered by the Nomination and Remuneration Committee ("NRC") that the proposed person for director position should have knowledge, capabilities, experience and various expertise, which are deemed beneficial to the Company's business operation and also possess all the qualifications to take the director position of the listed company, according to the Company's Article of Association and governing laws. Past work experiences as the Company's directors have also been reviewed (if any).

The Company provided the opportunity for the shareholders to propose meeting agenda items and appointment of new director according to the good corporate governance principles through the Company's website (www.thaiagroenergy.com) for 3 months during October 1, 2020 through December 31, 2020. However, there were no shareholder proposing any meeting agenda item in advance or proposing any appointment for a new director.

Nomination and Remuneration Committee' Opinion

The Nomination and Remuneration Committee has considered and resolved to propose to the Shareholders' Meeting for consideration and approval of the reappointment of the 3 directors who are retired by rotation. Accordingly, the Shareholder's Meeting shall be proposed for consideration for each appointment individually.

D	D			o.of attendance / N	No.of meeting in 2	020
Proposed Names for Appointment of Directors Replacing the Directors Retired by Rotation	Proposed Director's Position	Number of years in position	Board of Directors	Audit Committee	Nomination and Remuneration Committee	Risk Management Committee
1. Mr. Padetpai Meekun-iam	Independent Director	13	11/12	7/8	-	4/6*
2. Mr. Somchit Limwathanakura	Director	13	10/12	-	-	-
3. Mr. Srihasak Arirachakaran	Director	13	11/12	-	3/3	-

^{*}Note :Number of the meetings held in 2020 as follows: (1)The Board of Directors held total 12 meetings, (2) the Audit Committee held total 8 meetings, (3) the Nomination and Remuneration Committee held total 3 meetings and (4) the Risk Management Committee held total 6 meetings. Mr.Padetpai Meekun-iam holds the position of Risk Management committee member according to the resolution of the Board of Directors meeting no. 6/2020 on June 26, 2020.

Board of Directors' Opinion

The Board of Directors (excluding directors who have interests) has considered and resolved to propose to the Shareholders' Meeting for consideration and approval of the reappointment of the 3 directors who are retired by rotation. Accordingly, the Shareholder's Meeting shall be proposed for consideration for each appointment individually.

Information of the Proposed Persons for Director Positions

Brief curricula vitae of all 3 persons being proposed for the director positions, including performance results as the Company's directors during the past years, with details attached herewith.

Voting Procedure

- The resolution for this meeting agenda will be based on the majority votes from all the votes of shareholders attending the meeting and casting their votes by voting according to the following procedures:
 - (1) The shareholder will have each share being counted as one vote.
- (2) Each shareholder must use all the votes according to (1) to appoint one person or several persons for the director position but cannot divide the votes into different number of votes for a particular person.
- (3) The persons receiving the highest number of votes in descending order will be appointed as the directors for the total number of director positions available at the time. In the case of a tie (same number of votes) for successive positions available, the Chairman of the Meeting shall have the casting vote.
- The Directors holding shares in the Company shall not have voting right for the reappointment of oneself due to a direct interest even though there is no legal provision prohibiting such vote. The names and number of shares or votes of these Directors shall be announced upon the consideration of this agenda since such information shall be based on the Record Date to determine the right to attend the Annual General Meeting of Shareholders Year 2021.

INFORMATION OF THE PERSON PROPOSED FOR INDEPENDENT DIRECTOR POSITION

5.1 Full name : Mr. Padetpai Meekun-iam

Position: Independent Director and Chairman of Audit Committee

and Risk Management Committee

Nationality: Thai

Age: 76 years old

Education:

Master of Engineering, Mechanism, Georgia Institute of Technology U.S.A.

- Bachelor of Engineering, Mechanism (Second Class Honors), Chulalongkorn University

- Curriculum of Director Accreditation Program of Institute of Director (IOD)

- Director Certification Program (DCP) 22/2002
- Audit Committee Program (ACP) 42/2013
- Curriculum of Monitoring the Quality of Financial Reporting (MFR) 17/2013
- Curriculum of Monitoring the System of Internal Control and Risk Management (MIR) 14/2013
- Curriculum of Monitoring Fraud Risk Management (MFM) 10/2013
- Curriculum of Monitoring the Internal Audit Function (MIA) 15/2013

Duration of Director: Member of the Board of Directors, Thai Agro Energy Public Company Limited

effective from October 18, 2007, totaling 13 years

The Board of Directors Meeting Attendance: 11 of 12 times Number of Company's Share on January 1, 2020: None Number of Company's Share on December 31, 2020: None

Shares held by other persons: None

Direct and Indirect Interest in Company and Subsidiaries: None

Relationship with Directors and Management: None

The Punishment from the offense under The Securities Exchange Act B.E 2535 or the Derivatives Act B.E

2546 in the 5 Preceding Years: None

Working Experiences related to company's business in the 5 Preceding Years (on December 31, 2019)

- June 2020 to present, Risk Management Committee, Thai Agro Energy Plc.
- 2007 to present, Chairman of Audit Committee, Thai Agro Energy Plc.

Number of Business as Directors / Executives

LISTED COMPANIES	NON-LISTED COMPANIES	POSITIONS IN COMPETITIVE BUSINESS / RELATED BUSINESS OF THE COMPANY
1	1	-None-

Details of director / executive positions in other businesses

(1) Current positions as director/executive at listed companies for –none- company as follows:

Period Year	Last Position	Company Name	Type of Business
-	-	•	-

(2) Current positions as director/executives at companies (Not listed companies as indicated in (1) above) for 1 company as follows:

Period Year	Last Position	Company Name	Type of Business
Present	Independent Director and	MBK Resort Plc.	Golf course
	Chairman of Audit Committee		



INFORMATION OF THE PERSON PROPOSED FOR DIRECTOR POSITION

5.2 Full name : Mr. Somchit LimwathanakuraPosition : Director and Authorized Director

Nationality : Thai

Age : 83 years old

Education:

- Bachelor of Engineering, Mechanism, Technique University, Germany

- Curriculum of Director Accreditation Program of Institute of Director (IOD)

Director Accreditation Program (DAP) 107/2014

Duration of Director: Member of the Board of Directors, Thai Agro Energy Public Company Limited

effective from October 18, 2007, totaling 13 years

The Board of Directors Meeting Attendance: 10 of 12 times

Number of Company's Share on January 1, 2020: 27,500,000 shares

Number of Company's Share on December 31, 2020: 27,500,000 shares or 2.75 percent of the paid-up capital

Shares held by other persons: None

Direct and Indirect Interest in Company and Subsidiaries: None

Relationship with Directors and Management: None

The Punishment from the offense under The Securities Exchange Act B.E 2535 or the Derivatives Act B.E

2546 in the 5 Preceding Years: None

Working Experiences related to company's business in the 5 Preceding Years (on December 31, 2019)

• 2007 to present, Director of Thai Agro Energy Plc.

Number of Business as Directors / Executives

LISTED COMPANIES	NON-LISTED COMPANIES	POSITIONS IN COMPETITIVE BUSINESS / RELATED BUSINESS OF THE COMPANY
1	1	-None-

Details of director / executive positions in other businesses

(1) Current positions as director/executive at listed companies for –none- company as follows:

Period Year	Last Position	Company Name	Type of Business
-	-	-	-

(2) Current positions as director/executives at companies (Not listed companies as indicated in (1) above) for 1 company as follows:

Period Year	Last Position	Company Name	Type of Business
2001 - Present	International Affair Advisor	UT International Co., Ltd.	Chemical



INFORMATION OF THE PERSON PROPOSED FOR I DIRECTOR POSITION

5.3 Full name: Mr. Srihasak Arirachakaran

Position: Director, Authorized Director and Nomination and

Remuneration Committee

Nationality: Thai

Age : 61 years old

Education:

- Ph.D., Petroleum Engineering, University of Tulsa, Oklahoma, U.S.A

- M.Sc., Petroleum Engineering, University of Tulsa, Oklahoma, U.S.A

- B.Sc., Petroleum Engineering (with honor) University of Tulsa, Oklahoma, U.S.A

- Curriculum of Director Accreditation Program of Institute of Director (IOD)

- Director Accreditation Program (DAP) Class 107/2014
- Director Certification Program (DCP) Class 198/2014
- The Power of Culture from Performance Culture to Winning Culture (2016)
- Boards that make a Difference (BMD 5/2017)
- Strategic Board master class (SBM 4/2018)
- Corporate Governance for Execution (CGE) Class 14/2019
- Chairman Forum 2019: "Successful Corporate Culture Change from Policy to Practices"
- IOD National Director Conference 2019: Board of the Future (2019)
- Risk Management for Corporate Leaders (RCL 20/2020)
- Chairman Forum: "Leading Boardroom Through Disruption: What Directors Should Know?" (2020)

- Other training courses

- Operating Transparency Business in Asia Collective Action Coalition, CAC (Year 2016)
- CEO and IR Talk, Thai Listed Company Association, 2018
- Capital Market Academy: Leadership Program Class 26, 2018
- Translating Strategy into Execution, PacRim Group, 2019
- Exponential Manufacturing Singularity University Thailand Summit 2019, The Federation of Thai Industries, 2019
- TIIP Open House "U.S.-China Trade War: Impact on Thailand", 2019
- The Stock Exchange of Thailand: CEO Club 2019 "Business Agility and Intrapreneurship"
- Translating Strategy into Execution, PacRim Group, 2019
- Thailand Import Export Data and Economic Outlooks, 2019
- The 4 Essential Roles of Leadership & 6 Critical Practices for Leading A Team, Pacrim Group (2020)

Duration of Director: Member of the Board of Directors, Thai Agro Energy Public Company Limited

effective from October 18, 2007, totaling 13 years

The Board of Directors Meeting Attendance: 11 of 12 times Number of Company's Share on January 1, 2020: 45,940 shares.

Number of Company's Share on December 31, 2020 : 45,940 shares or 0.0046 percent of the paid-up capital.

Shares held by other persons : None

Direct and Indirect Interest in Company and Subsidiaries : None

Relationship with Directors and Management: None

The Punishment from the offense under The Securities Exchange Act B.E 2535 or the Derivatives Act B.E 2546 in the 5 Preceding Years: None

Working Experiences related to company's business in the 5 Preceding Years (on December 31, 2019)

- 2007 to present, Director of Thai Agro Energy Plc.
- 2016 to present, Nomination and Remuneration Committee, Thai Agro Energy Plc.



Number of Business as Directors / Executives

LISTED COMPANIES	NON-LISTED COMPANIES	POSITIONS IN COMPETITIVE BUSINESS / RELATED BUSINESS OF THE COMPANY
2	6	-None-

Details of director / executive positions in other businesses

(1) Current positions as director/executive at listed companies for 1 company as follows:

Period Year	Last Position	Company Name	Type of Business
2016 – Present	Director and Chief Executive Officer	Lanna Resources Plc.	Energy & Utilities

(2) Current positions as director/executives at companies (Not listed companies as indicated in (1) above) for 6 companies as follows:

Period Year	Last Position	Company Name	Type of Business
March 4, 2020 - Present	Director	SRT Power Pellet Co.,Ltd.	Alternative Energy
Jul 2016-Present	Director and Acting Managing Director	Lanna Power Generation Co., Ltd.	Energy & Utilities
2015-Present	President Director	PT. Lanna Harita Indonesia	Energy & Utilities
2015-Present	President Director	PT. Lanna Mining Services	Energy & Utilities
2015-Present	President Director	PT. Singlurus Pratama	Energy & Utilities
2015-Present	Director	United Bulk Shipping Pte, Ltd.	Ocean Freight Shipping

Definition of the Independent Director

Independent director has the following definition and qualifications:

- (10) Holding shares not more than one percent of all shares with voting rights of the Company, holding company, subsidiary company, associated company, major shareholder or controlling person of the Company, which shall be inclusive of the shares held by related persons of the particular Audit Committee Member.
- (11) Not being or used to be the director who takes part in the management of the Company, employee, staff member, advisor who receives a regular salary, or a controlling person of the Company, holding company, subsidiary company, associated company, subsidiary company of the same level, major shareholder, or controlling person of the Company, except having been out of the above position for at least two years prior to the appointment. Nevertheless, such prohibited characteristic does not include the case where the independent director who used to be a civil servant or an advisor to the Government which is the major shareholder or controlling person of the Company.
- (12) Not being a person who is related by blood or by law as a parent, spouse, sibling and child including a child's spouse, to any management member, major shareholder, controlling person or the person whom has been proposed to become the management member or controlling person of the company or subsidiary company.
- (13) Not having or used to have business relationship with the Company, holding company, subsidiary company, associated company, major shareholder or controlling person of the Company, in a way which may prevent independent judgment, as well as not being or used to be the significant shareholder or controlling person of the entity having business relationship with the Company, holding company, subsidiary company, associated company, major shareholder or controlling person of the Company, except having been out of the above position for at least two years prior to the appointment.
- (14) Not being or used to be the auditor of the Company, holding company, subsidiary company, associated company, major shareholder or controlling person of the Company, and not being significant shareholder, controlling person or managing partner of the audit firm with staff being the auditor of the Company, holding company, subsidiary company, associated company, major shareholder or controlling person of the Company in the firm, except having been out of the above position for at least two years prior to the appointment.
- (15) Not being or used to be the service provider in any professions including legal advisor or financial advisor receiving the service fee exceeding Baht 2 million per year from the Company, holding company, subsidiary company, associated company, major shareholder, or controlling person of the Company, and not being significant shareholder, controlling person or partner of the such professional service provider, except having been out of the above position for at least two years prior to the appointment.
- (16) Not being the director who has been appointed as the representative of the Company, major shareholder or shareholder whom is related to the major shareholder of the company.
- (17) Not being an entrepreneur in any business similar to or material competing with the Company or its subsidiary company or not being the material partner in partnership, executive director, employee, staff, advisor who receives salary or holds no more than 1 percent of total number of shares with voting right of the company similar to or material competing with the Company or its subsidiary company.
- (18) Having no other characteristic which may prevent from giving independent opinions concerning with the business operation of the Company.

After having been appointed as the Independent Director with qualifications in paragraph (1) to (9), the Independent Director may be assigned by the Board of Directors to make decision in the business operation of the Company, holding company, subsidiary company, associated company, subsidiary of the same level, major shareholder or controlling person of the Company, based on the collective decision.

In the event that the person appointed by the Company as the independent director is the person whom has or used to have business relationship or is a provider of professional service with service fee exceeding the amount under the first paragraph of (4) or (6), the Board of Directors may consider for the allowance if it is deemed that the appointment of such person has no impact on the performance of duties and independence of opinions, and the Company has disclosed the following information within the invitation to the shareholders' meeting in the agenda concerning the consideration of the appointment of independent director.

- (A) Characteristics of the business relationship or professional service, which have made such person to have the qualification not conforming to the established criteria.
- (B) Reason and necessity for maintaining or appointing such person as the independent director.
- (C) Opinions of the board of directors for proposing for the appointment of such person as the independent director.

The Company has established the qualifications of the Independent Directors the same as the minimum requirements of the Securities and Exchange Commission (SEC) and the Stock Exchange of Thailand regarding the shareholding in the Company such that the Independent Director must not hold more than 1 percent of total voting shares of the Company. In addition, the individuals proposed for appointment of the Independent Director possess no other types of relationship as follows.

	Proposed person as Independent Director		
Type of Relationship	Mr. Padetpai Meekun-iam		
Shareholding in Company			
Number of Shares	None		
 Proportion of All Shares with Voting Right 	None		
Being close relative with Executive/Major Shareholder of	No		
the Company/Subsidiary			
Having the following relationship with Company/holding company/subsidiary/associated or juristic person with possible conflict of interest currently or during past 2 years			
(1) Being director who takes part in the management of the Company, employee, staff member, advisor who receives a regular salary	No		
(2) Being professional service provider (such as auditor, legal advisor)	No		
(3) Having business relationship (such as trading of raw material/service, lending or borrowing) with specified transaction size.	None		

Reason for maintaining or appointing such person as the independent director: According to the good corporate governance principles which suggest that the tenure of an independent director should not exceed a cumulative term of 9 years, Mr. Padetpai Meekun-iam has always performed their duties appropriately, possessed good knowledge, capabilities and experience, and been able to express independent opinions in accordance with relevant laws, as well as having variety of expertise which are beneficial to the Company's business operation. Accordingly, the Board of Directors has deliberately and carefully considered and therefore proposed to the Shareholders' Meeting for its consideration to appoint Mr. Padetpai Meekun-iam for the position of Independent Director for another term.

AGENDA NO. 6

TO CONSIDER THE REMUNERATIONS OF DIRECTORS

Background and Rationale

According to the Public Limited Company Act B.E. 1992, Section 90, first paragraph, states that "to prohibit the company from offering payments or assets to the director except for remuneration compensation as stated by the company's articles of association".

The Company's Articles of Association, Article No. 30, second paragraph, states that "the director is entitled to receive remuneration from the company; namely salaries, wages, rewards, meeting allowances, remunerations, bonuses, or other types of benefits in accordance with the articles or the shareholders' meeting consideration, which can specify the amounts or establish the criteria and specify for each occasion, or be effective until any changes."

Composition of the Remuneration

- (1) The Board of Directors receives the following remuneration:
- (1.1) Fixed monthly remuneration, with the Chairman receiving Baht 45,000 per month and the Directors receiving Baht 30,000 per month each. This format has been used since the 2013 onwards without any changes whatsoever until present.
- (1.2) Annual remuneration, which must be approved by the shareholders' meeting each year, varied according to the Company's operating results of each year. For the past year 2020, the Annual General Meeting of Shareholders Year 2020 resolved to approve the annual remunerations for 9 Directors, totaling Baht 5,249,700.- using the same basis as every past year by which 1.5 parts are given to the Chairman of the Board at Baht 828,900.-, Vice Chairman and 8 Directors by which 1 part at Baht 552,600.- each person.
 - (2) Other Committees receive remunerations, in addition to (1), as follows:
- (2.1) The Audit Committee members each receive fixed monthly remuneration. The Chairman of the Audit Committee receives Baht 20,000 per month, with the other Audit Committee Members receiving Baht 15,000 per month per person. The above remuneration rates have been used since 2019 without any changes.
- (2.2) The Nomination and Remuneration Committee shall receive compensation by each occasion of attended meeting, Baht 15,000 per attended meeting for Chairman and Baht 10,000 per attended meeting for other members. The above remuneration rates have been used since January 1, 2016 without any changes.
- (2.3) the Risk Management Committee shall receive compensation by each occasion of attended meeting, Baht 15,000 per attended meeting for Chairman and Baht 10,000 per attended meeting for other members. Executives whom already receive monthly salary and other benefits as the Company's employees; therefore, there are no additional remunerations. The above remuneration rates have been used since year 2018 without any changes.
- (2.4) The Corporate Governance Committee of which members are all executives whom already receive monthly salary and other benefits as the Company's employees; therefore, there are no additional remunerations.
- (3) The Company does not provide any other remuneration or offer any other privileges to the Directors other than what mentioned in (1) and (2) above. The remunerations paid to each of the Directors during year 2020 have been disclosed in the Annual Report Year 2020, under the topic "Management Structure", which has been disseminated on the Company's website and forwarded to every shareholder along with the meeting invitation.

Board of Directors' Opinion on the Directors' Remuneration for 2021 and Comparison with the Past Year

The Board of Directors has considered and resolved to propose to the Shareholders' Meeting for approval of the Directors' remunerations for 2021, having details as follows:

- (1) The Board of Directors shall receive remunerations as follows:
- (1.1) Fixed monthly remuneration for directors, with the Chairman receiving Baht 45,000 per month and the Directors receiving Baht 30,000 per month each, which is based on the same basis as of the remuneration paid in the previous year without any changes.
- (1.2) Annual remuneration shall be paid once a year according to the Company's operating results of each year. For year 2021, the annual remuneration shall be paid to 8 Directors totaling Baht 1,198,500 on the same basis as in 2020, by which 1.5 parts are given to the Chairman of the Board at Baht 211,500 and 1 part to each of the 7 directors at Baht 141,000 per person
- (2) The Audit Committee members shall receive a fixed monthly remuneration, with the Audit Committee Chairman receiving Baht 20,000 per month and the other Audit Committee Members receiving Baht 15,000 per month per person, which is based on the same basis as of the remuneration paid in the previous year without any changes.
- (3) The Nomination and Remuneration Committee shall receive an attendance fee for each meeting attended, by the Chairman of the Nomination and Remuneration Committee shall receive of Baht 15,000 per attended meeting and Nomination and Remuneration Committee members shall receive of Baht 10,000 per attended meeting, which is based on the same basis and remuneration paid in the previous year without any changes.
- (4) The Risk Management Committee shall receive an attendance fee for each meeting attended, by the Chairman of the Risk Management Committee shall receive of Baht 15,000 per attended meeting and Risk Management Committee members shall receive of Baht 10,000 per attended meeting. This will be paid to non-executive director only.
- (5) The Corporate Governance Committee of which members are all executives whom already receive monthly salary and other benefits as the Company's employees; therefore, there are no additional remunerations.

Criteria and Proposal of Remuneration

The above remuneration proposed above has been through deliberation from the Nomination and Remuneration Committee by considering and comparing with references from the same industrial sector, including business size, business expansion and operating results of the Company. The table below show the information of directors' remunerations of the listed companies for year 2018 as surveyed and published by the Stock Exchange of Thailand and the Thailand Institute of Directors Association and compared with the directors' remuneration of the Company, which can be summarized as follows.

Comparison of Directors' Remuneration of Listed Companies for year 2020 by the Thailand Institute of Directors Association;

(A) Comparison of Board of Director's Compensation of Company and other 290 companies which surveyed by Thai institute of directors in 2020.

Description Ch (Unit: Baht per person per year)		Chairman's Fixed Monthly Remuneration			Average Executive Director's Fixed Monthly Remuneration			Average Non-Executive Director's Fixed Monthly Remuneration		
	Average	Lowest	Highest	Average	Lowest	Highest	Average	Lowest	Highest	
Listed companies in Energy and	54,981	21,000	180,000	40,147	20,000	145,000	37,710	12,500	145,000	
Infrastructure sector in 2020										
Listed companies with income	54,299	8,000	690,000	24,198	5,000	70,000	24,339	8,000	70,000	
exceeding 1,001-5,000 million Baht in 2020										
Only Thai Agro Energy Public Co., Ltd.	45,000		•	20.000			20.000			
- Remuneration year 2020		45,000.	-	30,000		30,000				

(B) Comparison of Board of Director's Annual Remuneration of Company and other 290 companies which surveyed by Thai institute of directors in 2020.

Description	Chairman's Annual Remuneration		Average Executive Director's Annual			Average D Non-Executive Director's			
				Remuneration			Annual Remuneration		
(Unit: Baht per person per year)	Average	Lowest	Highest	Average	Lowest	Highest	Average	Lowest	Highest
Listed companies in Energy and Infrastructure sector in 2020	1,687,555	126,690	4,918,033	1,293,235	78,700	3,934,426	1,254,594	78,700	3,934,426
Listed companies with income exceeding 10,001-5,000 million Baht in 2020	406,993	30,356	1,590,200	334,531	50,000	2,815,250	279,161	30,356	1,078,500
Only Thai Agro Energy Public Co., Ltd Annual Remuneration year 2020	828,900		552,600			552,600			

(C) Comparison of the Audit Committee's Compensation of Company and other 290 companies which surveyed by the Stock Exchange of Thailand in 2020.

Description (Unit: Baht per person per year)	Audit Committee Chairman's Remuneration		Average Audit Committee Member Remuneration			
	Avg.	Lowest	Highest	Avg.	Lowest	Highest
Listed companies in Energy and Infrastructure sector in 2020	23,263	8,333	44,000	17,938	3,333	38,500
Listed companies with income exceeding 1,001-5,000 million Baht in 2020	25,804	10,000	50,000	18,832	5,000	45,000
Only Thai Agro Energy Public Co., Ltd Remuneration year 2020	20,000		15,000			

(D) Comparison of the Nomination and Remuneration Committee's Compensation of Company and other 290 companies which surveyed by the Stock Exchange of Thailand in 2020.

NRC Committee Chairman's Compensation		•		Average NRC Member's Compensation (Non-Executive Director)				
Avg.	Lowest	Highest	Avg.	Lowest	Highest	Avg.	Lowest	Highest
24,785	2,600	60,000	19,091	5,000	45,000	19,291	1,483	45,000
18,267	3,000	60,000	13,387	5,000	30,000	13,805	3,000	40,000
15,000		10,000			10,000			
	Avg. 24,785 18,267	Avg. Lowest 24,785 2,600 18,267 3,000 15,000	Compensation Avg. Lowest Highest 24,785 2,600 60,000 18,267 3,000 60,000 15,000 - -	Compensation Avg. Lowest Highest Avg. 24,785 2,600 60,000 19,091 18,267 3,000 60,000 13,387	Compensation (Executive Directo Avg. Lowest Highest Avg. Lowest 24,785 2,600 60,000 19,091 5,000 18,267 3,000 60,000 13,387 5,000 15,000 10,000 10,000 10,000	Compensation (Executive Director) Avg. Lowest Highest Avg. Lowest Highest 24,785 2,600 60,000 19,091 5,000 45,000 18,267 3,000 60,000 13,387 5,000 30,000 15,000 10,000 10,000 10,000 10,000	Compensation (Executive Director) (Non-Avg. Lowest Highest Avg. 24,785 2,600 60,000 19,091 5,000 45,000 19,291 18,267 3,000 60,000 13,387 5,000 30,000 13,805 15,000 10,000 <td< td=""><td>Compensation (Executive Director) (Non-Executive Director) Avg. Lowest Highest Avg. Lowest 24,785 2,600 60,000 19,091 5,000 45,000 19,291 1,483 18,267 3,000 60,000 13,387 5,000 30,000 13,805 3,000 15,000 10,000 10,000 10,000 10,000 10,000</td></td<>	Compensation (Executive Director) (Non-Executive Director) Avg. Lowest Highest Avg. Lowest 24,785 2,600 60,000 19,091 5,000 45,000 19,291 1,483 18,267 3,000 60,000 13,387 5,000 30,000 13,805 3,000 15,000 10,000 10,000 10,000 10,000 10,000

Voting Procedure

- The resolution for this meeting agenda shall be based on two-third of all votes from shareholders attending the meeting and casting their votes.
- Directors who are the shareholders will not have the right to vote in this agenda due to direct interest. The names and number of shares or votes of these Directors shall be announced upon the consideration of this agenda since such information shall be based on the record date to determine the right to attend the Annual General Meeting of Shareholders Year 2021.

AGENDA NO. 7

TO CONSIDER THE APPOINTMENT OF THE AUDITOR AND DETERMINATION OF AUDIT FEE

Background and Rationale

According to the Company's Articles of Association concerning with the appointment of auditor and determination of the audit fees for the Company, stating that the matter should be carried out according to the governing law; by which the Public Limited Company Act B.E. 1992 states as follows:

Section 120: The Company's financial auditor must be chosen and fees are reviewed and approved by the Annual General Meeting of Shareholders where the meeting may vote for the same auditor to continue as the Company's financial auditor.

Section 121: The financial auditor must not be a director, employee, or take any position in the Company.

Auditor Appointment Policy

The Company shall contact various auditor offices, having financial auditors whom have been approved by the Securities and Exchange Commission (SEC) to audit the listed companies, to obtain their service proposals and audit fees for comparison and selection for the best and most suitable service terms and fees.

Audit Committee's Opinion

The Audit Committee has considered for the selection of the Company' auditor by reviewing the auditor's qualifications, working quality and standard, expertise and independence, performance results, in comparison with the volume of work and the audit fees; and therefore has recommended to the Board of Directors to propose to the Shareholders' Meeting to consider appointing Miss Patcharawan Koonarangsri, certified public accountant no. 6650, and/or Miss Sathida Rattananurak, certified public account registration No. 4753, and/or Miss Siriwan Nitdamrong, Certified Public Account Registration No. 5906 of EY Office Limited, whom are qualified to be the financial auditor of the listed companies as established by the SEC, to be the Company's financial auditor for the year 2021, and for the approval of the audit fee for year 2021 at Baht 1,130,000 which is the same as the previous year and considered appropriate.

Board of Directors' Opinion

In compliance with the Public Limited Company Act B.E. 1992 which stipulates that the Shareholders' Meeting appoints the auditor and determines the audit fee every year, and with recommendation from the Audit Committee, the Board of Directors has considered proposing to the Shareholders' Meeting to consider appointing any one of the auditors from EY Office Limited from the following name list to be the financial auditor for the year 2021 with the yearly audit fee of Baht 680,000 and the three quarterly reviews at Baht 150,000 each quarter, totaling Baht 450,000 for a total of Baht 1,130,000 which is the same as the previous year and considered appropriate as recommended by the Audit Committee.

- (1) Miss Patcharawan Koonarangsri, certified public accountant no. 6650 (used to be the auditor signing in the Company's financial statements for 2020) and/or,
- (2) Miss Satida Rattananuruk, certified public accountant no. 4753 (never been the auditor signing in the Company's financial statements and/or,
- (3) Miss Siriwan Nitdamrong, Certified Public Account Registration No. 5906 (never been the auditor signing in the Company's financial statements).

Supporting Information

(1) The proposed audit fee for year 2021 at Baht 1,130,000 is the same as the previous year.

Details	2020	2021	Increase (Decrease)	%	
Yearly Audit Fee	680,000	680,000	0	0	
Quarterly review	450,000	450,000	0	0	
Total	1,130,000	1,130,000	0	0	

- (2) During the past year 2020, the Company used audit services, without using any non-audit services from the audit company employing the auditor and related person or business with the auditor or the audit company employing the auditor.
- (3) The financial auditor proposed above has independence in the audit and opinions to the Company's financial statements, without having any relationship or other stakes or interests whatsoever with the Company/subsidiary companies/executives/major shareholders or relevant persons to the above parties.
- (4) The financial auditor proposed above has been endorsed by the SEC to audit the listed companies, with the shareholders' meeting having appointed EY Office Limited as the Company's financial auditor for the past 15 years from 2005 to 2020. Accordingly, the Company has strictly complied with the regulation regarding the Auditor Rotation as stipulated by the SEC, by not using the same financial auditor consecutively for more than 5 years.

Voting Procedure

The resolution for this meeting agenda shall be based on the majority votes from all the votes of shareholders attending the meeting and casting their votes. If the vote counts are even, the Chairman of the Meeting shall have the right for a casting vote.

AGENDA NO. 8

To Consider Other Matters (if any)

If there was no any other matter for consideration, Shareholders shall be provided with opportunity to make inquiries or give suggestions to the Board of Directors concerning business operations of the Company (if any).

Articles of Association

Of

Thai Agro Energy Public Company Limited

Chapter 1 : General Provision

Article 1: This Articles of Association called "Articles of Association of Thai Agro Energy Public Company Limited"

Article 2: In this Articles of Association,

"Company" means the Thai Agro Energy Public Company Limited

"Securities" means securities under definition stipulated in the laws in securities and exchange

"Alien" means natural person and juristic person who not Thai nationality and included;

- (1) Juristic person who has capital equals to or more than 50% of registered capital held by alien;
- (2) Juristic person who has alien as partner/shareholder/member equals to or more than 50% of total partners/shareholders/members, whether such alien has invested whatsoever amount or not;
- (3) Partnership who has alien as managing partner or manager.

Article 3: The provision of laws in public company limited, securities and exchange, and others enforced to or related in Company's business shall be applied and governed in any contexts where not stated herein.

In case Company or subsidiary entered into related party transaction or acquisition or distribution of assets of Company or subsidiary according to definition of announcement of the Stocks Exchange of Thailand in related party transaction or acquisition or distribution of assets of listed company, in case as may be, Company shall comply with principle and procedure as required by such announcement in those matters.

Chapter 2: Issuing and Transferring of Shares

Article 4: All shares of Company shall be ordinary shares in name certificate with same value and amount of shares must be paid in full at once.

Article 5: In paying for share value, recoupment shall not be allowed. Each Company's share shall be paid in full by cash or others property other than cash, unless in case debt restructuring of Company by issuing new shares to make payment to creditors under project of conversion of debt into capital which approved by the meeting of shareholders with three third of total attended and qualified shares.

Shares issuing for debt payment and project of conversion of debt into capital under first paragraph shall be under principles and procedures specified by the Ministerial Regulation.

Article 6: Share Certificate of this Company is name certificate and must be affixed or printed signature of at least one director, or director may assign registrar under the laws in securities and exchange to sign instead.

In case assigning Thailand Securities Depository Co., Ltd. or other registrar to be Company's registrar, procedures in registration of Company will be specified by the registrar.

Article 7: Company will issue share certificates to shareholders within 2 months since the date of receipt of registrar or since the date of receipt of completed payment in case of new shares issuing after Company's registering.

If share certificate has damaged or faded in its materiality, shareholder may request Company to issue new share certificate and shareholder shall return old share certificate to

Company. In case of lost or destroyed of share certificate, shareholder must present Company an evidence of reporting to inquiry official and others reasonable evidences. New share certificate will be issued to shareholder within a period of time prescribed by the laws.

Company may collect any fee for issuing of new share certificate from shareholder, but shall not exceed any rate specified by the laws.

Article 8: Company may issue bonds or convertible bonds or preferred shares or convertible preferred shares or other securities in accordance with the laws in securities and exchange to offer to existed shareholders and/or people and/or any persons by private placement method.

Convertible bonds or convertible preferred shares may convert to ordinary shares under provisions of the laws in public company limited and in securities and exchange.

Article 9: In case of preferred shares, conversion of preferred shares to ordinary shares shall be done by shareholders who desire to convert such shares submit application to Company with the form may specified by Company with returning of old share certificate.

Share conversion under first paragraph shall be effective on the date of submission. Company will issue new share certificate to applicant within fourteen (14) days since receipt date of application.

Article 10: Company shall not own shares or accept pledge of Company's share, unless;

- (1) Company may repurchase shares from shareholders who unaccepted in resolution of the meeting of shareholders that approved to amending Company's Articles of Association in voting rights and dividend, because such shareholders who unaccepted deems that not be fairness;
- (2) Company may repurchase shares by objectives in financial management whenever Company has excess retained earnings and liquidity, and such repurchase shall not cause Company to meet with financial trouble.

Shares held by Company shall not be counted for quorum of the meeting of shareholders, including shall no rights to vote and dividend.

Company shall distribute shares that repurchased in foresaid paragraph within period of time specified by repurchase shares project. In case Company could not distribute such shares within those periods of time, Company shall reduce paid capital by cutting off such registered shares.

Repurchasing, sell of repurchased shares, and cutting off including setting amount, repurchase price, or offering price or others related to such repurchasing, shall be according to principle and procedures specified by the Ministerial Regulation. In case shares of Company are registered into the Stocks Exchange of Thailand, Company shall comply with regulation, announcement, order, or requirement of the Stocks Exchange of Thailand.

Repurchasing of shares not exceed 10% of paid capital shall be under authorization of Board of Directors to approve. In case repurchasing of shares in excess of 10% of paid capital, Company shall request for approval by the meeting of shareholders with majority votes of attended and qualified shares, and such shares repurchasing shall be performed within one (1) year since the date of approval.

Article 11: Company may decrease capital by decreasing share par value or number of shares with resolution of the meeting of shareholders with three fourth (3/4) of total attended and qualified shares.

Company shall not decrease capital to less than one fourth of total capital, unless Company has retained loss and had been compensated by sequence of the laws but still has retained loss, Company may decrease capital to lower than one fourth (1/4) of total capital.

Capital decreasing to lower than one fourth (1/4) of total capital in second paragraph shall be approved by resolution of the meeting of shareholders with three fourth (3/4) of total attended and qualified shares. Company shall take such resolution to register within fourteen (14) days since the date of approval.

Article 12: Shares of Company are transferable without limitation, unless such transferring shall not cause Company to lose any rights or benefits may receive and/or to have alien hold Company's share more than twenty five percent (25%) of total issued shares.

Transferring registering shall be not accepted if such transferring is illegal and/or defaulted to Company's Articles of Association.

Article 13: A transfer of shares shall be valid only upon a transferor having endorsed a share certificate stating the name of a transferee and having the transferor and the transferee sign their names therein then deliver such share certificate to the transferee. The transferring of shares may be asserted against the Company only when the Company has received an application for the registration of transferring, but against outer person only upon such transferring has been registered.

Upon the Company having been satisfied that the transferring of shares is legally and in compliance with the Articles of Association, Company shall register such transferring within a period of time prescribed by the laws. If the transferring of shares is invalid, Company shall notify the applicant within a period of time prescribed by the laws.

Article 14: If a transferee desires to obtain a new share certificate, he/she may notice in written signed by him/her with one witness and submit to Company together with the original share certificate. Company shall issue the new share certificate within a period of time prescribed by the laws.

Article 15: In case of death or bankruptcy of any shareholders, if person who become entitled to the shares bring the share certificate to Company together with completed legal evidences, Company will register such person to be a shareholder and issue a new share certificate within the period of time prescribed by the laws.

Article 16: Company may temporarily suspend the registration of share transferring during twenty one (21) days before the date of each meeting of shareholders whereupon it shall announce this to the shareholders in advance at the Head Office and all branches not less than fourteen (14) days prior to the commencement day of suspending the registration of share transferring.

Article 17: Issuing and offering for sale, and transferring of securities to people or any persons shall be in accordance with the laws in public company limited and in securities and exchange.

Transferring of other securities that registered to the Stocks Exchange of Thailand other than ordinary shares shall be in accordance with the laws in securities and exchange.

Chapter 3 : Board of Directors

Article 18: Company's Board of Directors comprises with at least five (5) directors and not less than a half of total directors shall have domicile in the territory and qualified by the laws.

Director may be Company's shareholders or not.

Article 19: The meeting of shareholders shall nominate directors with following criteria and procedures;

- (1) A shareholder shall have one vote per share;
- (2) A shareholder mush exercises the rights according to item (1) to select one or many candidates, but shall not separate howsoever to either candidate(s).
- (3) Person(s) who received highest votes, in descending order, will be elected to be director equal to number of supposed directors of such election. In case receiving equal votes and exceed number of supposed directors of such election, it shall be decided by chairman;

Article 20: In every general meeting of shareholders, one third of existed directors will be terminated. If directors could not be separated into three parts, number of directors closest to one third will be terminated.

Directors who will be terminated in first and second year after became to listed company shall be selected by lots drawing. Thereafter, in following year, directors who will be terminated are directors who be longest. Terminated directors may be nominated again.

Article 21: Other than termination by rotation, Director shall be terminated upon;

- (1) Death;
- (2) Resignation;
- (3) Disqualification or being a forbidden nature under the laws;
- (4) The meeting of shareholder has decided to remove with voting not less than three-fourth (3/4) of attended and qualified shareholders and having shares in aggregate not less than one-half of the number of shares held by attended and qualified shareholders of such meeting'
- (5) Removal by order of the court.

Article 22: If director desires to resign, such director shall submit resignation letter to company and such resignation will be effective on its receipt date, and resigned director may notice in written to the registrar.

Article 23: In case of vacant director caused by any reasons other than terminated by its period, Board of Directors may nominate qualified person and not be prohibited by the laws to be director instead, by voting not less than three-fourth (3/4) of remaining directors, unless remained period of director is less than 2 months.

In case Director is vacant and the remaining directors are less than the number to be a quorum, the remaining directors shall perform on behalf of Board of Directors in respect only of causing a shareholders meeting to elect directors instead of such all vacant.

New nominee will be in director only remaining period of previous director.

Article 24: Board of Directors shall select a director who has Thai nationality to be Chairman.

Board of Directors may select one or many directors to be vice Chairman who functioned in accordance with any duties assigned by Chairman.

Article 25: Not less than one-half of the total directors must be present at a meeting of the Board of Directors to constitute a quorum. In the event the chairman is not present at the meeting or is not able to perform his duty, the vice-chairman, if any, shall preside at the meeting. If there is no vice-chairman or there is a vice-chairman he is not able to perform his duty, the directors present shall choose one of their members to be chairman of the meeting.

The decision of the meeting shall be made by a majority vote. A director has one vote, except that a director having interests in a given matter has no right to vote on such matter. In case of an equality of votes, the chairman of the meeting shall have a second or casting vote.

The Board of Directors' meeting or the subcommittee meeting of the Company can be conducted through electronic media in accordance with the requirements of the laws.

Article 26: Directors shall perform their duties in accordance with the laws, Company's objectives, and Articles of Association of Company, along with resolution of the meeting of shareholders with honest and careful to hold Company's interests.

Article 27: Either Directors shall no operate in same business to and compete with company or being partner in any ordinary partnership or being unlimited partner in limited partnership or being director of private company or other juristic person who operate in same business and compete with company's business, whether for their own or other benefits, unless the meeting of shareholders had been acknowledged before assigning.

Director shall not hesitate to inform company if any direct or indirect interests in agreements signed by company or affiliates, or number of shares or securities in company or affiliates have increased or decreased.

Article 28: Board of Directors shall meet at least once in every three (3) months at Head Office of Company or others as Chairman may specify. Chairman or assigned person shall request a

summoning of the meeting, or if it necessary, any two or more of directors may request the chairman to summoning the meeting of Board of Directors, in which Chairman shall set the date of meeting within fourteen (14) days since the receipt date of requisition.

For summoning the meeting of Board of Directors, Chairman or assigned person shall deliver invitation letter of meeting to directors before meeting date at least seven (7) days, unless in urgent case, to preserving the rights or benefits of Company, invitation letter may be delivered by other means and the meeting date may be earlier than those.

Article 29: For signing on behalf of Company, two directors shall jointly sign together with Company's seal affixed.

The meeting of shareholders or Board of Directors may designate names of directors who are authorized to sign on behalf of Company together with Company's seal affixed.

Article 30: Director is entitled to compensation in type of salary, reward, meeting allowance, pension, bonus, or other nature in accordance with the Articles of Association or approval by the meeting of shareholders. These may be determined by certainty amount or specify occasionally, or remain effective until be changed. Moreover, director may receive any allowance and welfares according to Company's regulation.

The provision in precedent paragraph shall not affect the rights of Company's staffs or employees who has been appointed to be director, in remuneration and interest as Company's staffs or employees

Article 31: Board of Directors has authorized to select a number of directors to be subcommittee to perform one or many operations with condition or not, or assign one or many directors or other person to perform any operation instead of Board of Directors.

Sub-committee has entitled in compensation as may specified by Board of Director other than received by the Articles of Association as Company's director.

Chapter 4: Meeting of Shareholders

Article 32: The Board of Directors must cause an annual ordinary meeting of shareholders to be held within four (4) months from the ending date of the fiscal year of the Company.

All other meetings of shareholders apart from the aforementioned shall be called extraordinary meetings. The Board of Directors may summon an extraordinary meeting of shareholders whenever it sees fit, or the shareholders holding not less than ten (10) percent in the aggregate of the total number of outstanding shares may at any time requisition in writing the summoning of the extraordinary meeting of shareholders. However, the reason for requisitioning the summoning of the meeting must also be clearly stated in the writing.

In this case, the Board of Directors must cause a meeting of shareholders to be held within forty-five (45) days from the date of receiving the letter from the shareholders.

Article 33: In summoning of the meeting of shareholders, Board of Directors shall provide invitation letter by specifying the place, date, time, agenda, and matters to be proposed at the meeting together with reasonable description, and distinctly stated that being proposal for acknowledge, approval, or consideration, as the case may be, including opinions of Board of Directors in such matters, and then deliver to the shareholders and registrar at least seven (7) days before the meeting date and advertise such notice of summoning in newspaper for three (3) days consecutively before the meeting date at least three (3) days.

The meeting of shareholders may be held at Head Office of Company or other in the province located by Head Office or other location as specified by Board of Directors.

Article 34: The meeting of shareholders shall be attended by shareholders and proxy (if any) at least twenty five (25) persons or not less than a half (50%) of total shareholders and total number of shares of attended shareholders shall not be less than one-third (1/3) of total paid shares, to be a quorum.

In case of any meeting of shareholders had passed for one (1) hour from appointed time but number of attended shareholders has still not complete to be quorum and if such

meeting of shareholders has been summoned by requisition of shareholders, such meeting shall be denied, but if not be required by shareholders, the meeting shall be summoned again and deliver invitation letter to shareholders not less than seven (7) days before the meeting date. At such meeting, no quorum shall be necessary. Furthermore, shares held by Company shall not be counted to be quorum in any meeting.

Article 35: In the meeting of shareholders, Chairman shall be chairman of the meeting. If chairman has no appeared or could not attended or performed, vice chairman (if any) shall be chairman of the meeting, and if no have vice chairman or not attended or could not performing, the meeting may select a attended shareholder to be chairman of the meeting.

Article 36: In the meeting of shareholders, shareholders may empower other who reached legal age to be proxy and vote instead. The power of attorney shall be stated by date and signature of shareholders and be under any form that may specified by the registrar.

This power of attorney shall be submitted to Chairman or any person assigned by Chairman, at the meeting venue, before attends to the meeting.

Article 37: Voting in the meeting of shareholders, by whatsoever methods, shall be based on one share one vote, unless Company has issued preferred shares and specified that its voting rights are less than ordinary shares.

Article 38: Resolution of the meeting of shareholders shall comprises with following voting;

- (1) In normal case, shall be based on majority vote of votes of attended shareholders, if equaled, chairman of the meeting shall vote to decide;
- (2) In following case, shall be based on voting not less than three-fourth (3/4) of total votes of attended and qualified shareholders;
 - (a) Selling or distributing or transferring or assignment of entire or partial of materiality business of Company, to other;
 - (b) Purchasing or receive business from other company or person to belonging of Company;
 - (c) Enter, modify, or terminate agreement in entire or materiality part of Company's business renting, assigning other to manage Company's business, or merging business to other with objective to apportion in profit or loss;
 - (d) Amendment of Company's Memorandum of Association or Articles of Association;
 - (e) Increasing or decreasing Company's capital;
 - (f) Issuance of preferred shares, bond, secured bonds, convertible bonds, warrants, or other securities that may be act under the laws;
 - (g) Closing down;
 - (h) Merging Company's business to other company.
- (3) Other matters shall be under Company's Articles of Association or the provision of related laws that may specify to use voting more than item (1) or (2) above.

Article 39: At least the following business should be transacted at the annual general meeting;

- (1) Certifying minutes of the previous meeting of shareholders;
- (2) Considering in report of Board of Directors on Company's operating results of previous year, along with future projects (if any);
 - (3) Approving of balance sheet and income statement of previous fiscal year;
 - (4) Considering in appropriation of profit and dividend (if any);
- (5) Election of director(s) instead of terminated director(s) and determining compensation of director;
 - (6) Appointing auditor and determining audit fee;
 - (7) Other matters (if any)

Chairman of the meeting of shareholders has functioned to control the meeting to be under Company's Articles of Association on the meeting. The meeting shall be followed by sequence of agenda that specified in the invitation letter, unless changing its sequence by resolution of the meeting with voting not less than two-third (2/3) of total attended shareholders.

Chapter 5: Accounting, Finance, and Audit

Article 40: Fiscal year of Company shall commence on 1 January and ended on 31 December of every year.

Article 41: Company shall cause its accounts to be made, kept, and audited in accordance with related laws, and shall prepare balance sheet and income statement at least one time in twelve (12) months, as Company's fiscal year, and propose to the annual general meeting of shareholders for approval.

Board of Directors shall provide auditor to finish auditing balance sheet and income statement in precedent paragraph before proposing to the meeting of shareholders.

Article 42: Board of Directors shall deliver following documents to shareholders together with invitation letter for annual general meeting;

- (1) Copy of balance sheet and income statement that verified by auditor, together with audit report of auditor;
 - (2) Annual report of Board of Directors.

Article 43: Shall no pay dividend from any money other than profit. In case Company still has retained loss, dividend is prohibited.

Dividend shall be paid by number of shares equally.

Board of Directors may pay interim dividend to shareholders from time to time if deems that Company has adequate profit to do, and report to the next meeting of shareholders.

The payment of dividend shall be made within one (1) month since the date of the meeting of shareholders or Board of Directors, as the case may be, and shall notice to the shareholders and advertise such notice for dividend in newspaper.

Article 44: Company shall appropriate a portion of annual net profit as a reserve fund not less than five (5) percent of the annual net profit deducted by retained loss (if available), until such reserve fund reached to amount not less than ten (10) percent of registered capital.

Other than reserve fund in precedent paragraph, Board of Director may propose the meeting of shareholders to decide for appropriating other reserve that advantage to Company's operation.

Upon approval by the meeting of shareholders, Company may transfer other reserve to legal reserve fund or shares premium reserve, respectively, to compensate Company's retained loss.

Article 45: The General Annual Meeting of Shareholders shall appoint auditor and specify audit fee of Company in every year. Previous auditor may be reappointed.

Auditor shall not be directors, staffs, employees, or any office holder of Company.

Article 46: Auditor has authorized to audit any accounts, documents, and evidences related to revenues, expenses, along with Company's assets and liabilities, during Company's working time. By this, auditor also has authorized to inquire directors, staffs, employees who be in any positions, and Company's representatives, including request to explain in any and all facts or deliver evidence in Company's operation.

Article 47: Auditor has functioned to participate into all meeting of shareholders which balance sheet, income statements, and accounting trouble of Company have been considered, to explain in its auditing to the shareholders, and also deliver any reports and documentaries that shareholders should be received in such meeting to auditor.

<u>Chapter 6: Miscellaneous</u>

Article 48: Board of Directors shall provide recording and keeping the minutes of meeting and all resolutions of the meeting of shareholders and Board of Directors completely and correctly at head office of Company.

The minutes of meeting signed by chairman of the meeting is assumed that being correct evidence. If there is necessary by whatsoever reason, chairman of the meeting which certifying such meeting may sign onto this minutes instead.

The minutes of meeting of shareholders and Board of Director shall be finished within fourteen (14) days since the meeting date.

Article 49: Company's seal is hereunder affixed.



THAI AGRO ENERGY PUBLIC COMPANY LIMITED RULES AND PRACTICES OF ATTENDANCE, GRANT OF PROXIES FOR PRESENCE AND VOTES AT THE MEETING

Attendance in Person

- (1) If a shareholder is a Thai natural person, the shareholder must produce his/her identification card or public servant's card or state enterprise employee's card (which remains valid) to the Company's officer before attending the meeting. In the event of a change in the first name or family name, a supporting document shall also be produced.
- (2) If a shareholder is foreign natural person, the shareholder must produce his/her foreigner's identification card or passport or a passport substitute (which remains valid) to the Company's officer before attending the meeting.

Attendance by Proxy

- (1) Each shareholder (being either a natural or juristic person) may grant only one proxy to another person to attend the meeting and vote on his/her behalf for each meeting, regardless of the number of shares held by such shareholder. The proxy may not be divided into several duplicates for several proxy holders for separate voting.
- (2) The proxy shall be made in the form determined by the Public Limited Companies Registrar, consisting of 3 forms; namely Form A, Form B and Form C. We have prepared and delivered the proxy forms to the shareholders together with this invitation to the shareholders' meeting. The shareholders may use any one of the forms as appropriately required and will have to affix revenue stamps of Baht 20, cross them out and have the proxy dated so that it will become valid and have binding effects according to law.
 - (3) The following actions are required for the grant of a proxy:
- (3.1)In the event the grantor is a Thai natural person, the grantor may choose either Form A or Form B and attach a certified copy of his/her identification card (which remains valid) and that of the proxy holder.
- (3.2)In the event the grantor is a foreign natural person, the grantor may choose either Form A or Form B and will have to sign the proxy in person in the presence of a notary public or the authority with a similar commission under the laws of each country, and thereafter the signed proxy is to be produced for legalization of the notary public once again to the official of the Royal Thai Embassy or Consulate or to an official entrusted to act on their behalf or to person capable of making a full legalization in accordance with the formalities of law of the relevant country.
- (3.3)In the event the grantor is a Thai juristic person, the grantor may choose either Form A or Form B and attach a copy of the certificate of registration issued by the Ministry of Commerce and being valid for no later than one month prior to the meeting and certified true and correct by the authorized director(s) and affixed with the company seal (if any), with a copy of the identification card (which remains valid) signed and certified by card owner attached thereto.
- (3.4) In the event the grantor is a foreign juristic person, the grantor may choose either Form A or Form B with the authorized signature of the juristic person will have to sign his name and affix the company seal on the proxy in person in the presence of the notary public or the authority with a similar commission under the law of each country and thereafter the signed proxy shall be produced for legalization of the notary public once again to the official of the Royal Thai Embassy or Consulate or to an official entrusted to act on their behalf or to a person capable of making full legalization in accordance with the formalities of law of the relevant country.
- (3.5)In the event of the grantor is a foreign investor with appointment of custodian in Thailand as depositary and caretaker of the shares, Proxy Form C must be used, enclosing a power of attorney from the shareholder to the custodian to sign the proxy form on behalf of the shareholder and a confirmation letter that the signatory of the proxy form has been granted a custodian business license.

- (3.6) Please return the proxy fully prepared and signed by the shareholder in accordance with the above-mentioned requirements to the managing director or the secretary of the Company, together with other relevant documents or evidence, not less than 1 day before the meeting is held so that the correctness of the documents or evidence can be verified and that the preparation for the meeting will be made in an orderly fashion.
- (3.7)The proxy holder is required to show his/her identification card to the Company's officer before attending the meeting.
- (4) For this shareholders' meeting, should the shareholder not be able to attend the meeting in person, the shareholder may choose to grant proxy for any person to become a proxy holder or grant proxy to any one of the following independent directors of the Company to attend the meeting and vote on behalf of the grantor.
- Mr.Satit Chanchaowakun, 72 years, Independent Director, Member of the Audit Committee.
 Address: 888/114 Mahatun Plaza Bld., 11th Fl., Ploenchit Rd., Lumpini, Pathumwan, Bangkok 10330
 (See attached curriculum vitae and information of the independent directors being granted proxy)

In case of death of a shareholder

The administrator of the shareholder's estate is required to attend the meeting in person or by proxy, provided that the Court's order appointing the administrator which has been certified by the Court clerk's signature and has been valid for no later than one month before the date of the meeting shall be produced additionally.

In the event a shareholder is a minor

The parents or the lawful guardian shall attend the meeting in person or by proxy, providing in addition, the minor's household registration shall be produced additionally.

In case a shareholder is incompetent or quasi-incompetent

The guardian or curator shall attend the meeting in person or by proxy, providing in addition, the Court's order appointing the guardian or curator, which has been certified by the Court clerk's signature and has been valid for no later than one month prior to the date of the meeting.

In case of use of a fingerprint in place of a signature

The left-thumb fingerprint is required and accompanied by the wording: "This is the left-thumb fingerprint of" and two witnesses are required to certify that it is the true fingerprint of such person and the fingerprint must be pressed in the presence of two witnesses who must only sign names and may not press their fingerprint. Certified copies of the witnesses' identification cards (which remain valid) shall also be attached.

Meeting Registration

The Company's staff shall start the registration of the shareholders attending the meeting no less than 2 hours before the meeting or from 13:00 hrs. to 15:00 hrs. on the day of the meeting.

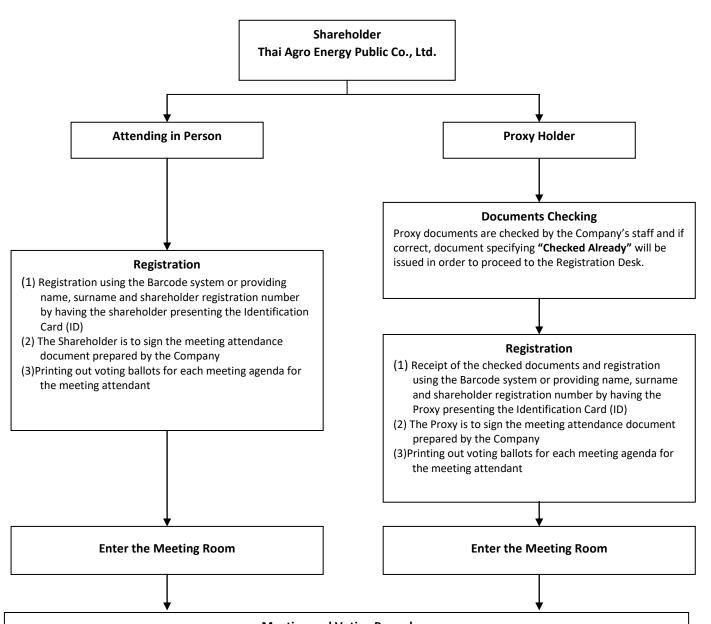
Voting

- (1) Voting will be taken openly with one share being counted as one vote.
- (2) Voting by proxy, the proxy holder must vote according to the remark that the grantor has specified in the proxy form.
- (2.1) The shareholder attending the meeting in person and the proxy holder both natural person and juristic person with Proxy Form A or B must vote according to the number of shareholding or as granted by the proxy and cannot divide the votes within each of the agendas. If the voting for each agenda is below or exceed the number of shareholding or as granted by the proxy or being divided or voting not as specified by the Proxy Form in any agenda, the voting shall be deemed incorrect and all be counted as abstained votes.
- (2.2) The proxy holder with Proxy Form C (in the case that the grantor is a foreign investor with appointment of custodian in Thailand as depositary and caretaker of the shares) may divide the voting for each agenda. If the voting for each agenda exceed the number of shares granted

by the proxy or not as specified by the Proxy Form, the voting shall be deemed incorrect and all be counted as abstained votes. If the voting for each agenda is as specified by the Proxy Form but less than the number of shares granted by proxy, all the missing votes shall be counted as abstained votes.

- (3) The resolution of the meeting must comprise of the following votes:
 - (3.1) In normal case, the resolution shall be passed by a majority of the votes.
- (3.2) In other cases which the law and/or the Company's articles of association specify differently from the normal case, the voting shall be conducted accordingly, in which the chairman of the meeting shall notify the shareholders in the meeting prior to the voting on the particular agenda.
- (4) In the case of an equality of votes, the chairman of the meeting shall have a second or casting vote.
- (5) Any shareholder with conflict of interest in any given matter is prohibited from voting on such matter and the chairman may ask the shareholder to stay out of the meeting temporarily.
- (6) A vote on a poll may be taken when a requisition to that effect has been made by at least 5 shareholders and a resolution to that effect has been passed by the meeting. The procedures for voting will be determined by the chairman of the meeting and be notified to the meeting before the vote on a poll is taken.

Thai Agro Energy Public Company Limited Procedures of Attending the Annual General Meeting of Shareholders Year 2021 Thursday 22, 2021



Meeting and Voting Procedure

- (1) When meeting quorum has been constituted, the Chairman will announce the opening of the Annual General Meeting of Shareholders Year 2021 at 15:00 hrs. The Chairman will announce the number of meeting attendants by looking at an installed notebook computer, which is the same as the screen in the meeting room.
- (2) The Chairman clarifies the rules and practices of attendance, grant of proxies for presence and votes at the Meeting with the Company's staff collecting the voting ballots with the barcode to tally voting results for each agenda and present the voting results on the screen after votes counting has been completed. Nonetheless, the Chairman may proceed to the next meeting agenda while waiting for the voting results.
- (3) Voting for general meeting agenda, only the "abstain" and "disapprove" votes will be collected. For the appointment of individual director agenda, all voting ballots must be collected from everyone for tallying voting results.

Curriculum Vitae and Information on Independent Director as Proxy

Full name : Mr. Satit Chanchaowakun

Position: Independent Director, Audit Committee, Nomination and Remuneration

Committee and Chairman of the Risk Management Committee

Nationality: Thai

Age : 72 years old

Education:

- Master in Business Management, Thammasat University

- Master in Textile Technology, University of Leeds, U.K.

- Industrial Engineering, Chulalongkorn University

- Course of Private and Political Sectors (Class 14), National Defence College of Thailand.

- Certificate Top Executive Program (Class 5), Capital Market Academy(CMA)

- Curriculum of Director Accreditation Program of Institute of Director (IOD)

• Board Nomination and Compensation (BNCP) 7/2019

• Corporate Governance for Capital Market Intermediaries (CGI) 7/2015

• Director Certification Program (DCP) 83/2007

• Director Accreditation Program (DAP) 39/2005

Duration of Director: Member of the Board of Directors, Thai Agro Energy Public Company Limited effective

from August 1, 2013, totaling 7 years

The Board of Directors Meeting Attendance: 12 of 12 times Number of Company's Share on January 1, 2020: None Number of Company's Share on December 31, 2020: None

Shares held by other persons: None

Direct and Indirect Interest in Company and Subsidiaries: None

Relationship with Directors and Management: None

The Punishment from the offense under The Securities Exchange Act B.E 2535 or the Derivatives Act B.E 2546 in

the 5 Preceding Years: None

Working Experiences related to company's business in the 5 Preceding Years (on December 31, 2020)

- 2013 to present, Audit Committee, Thai Agro Energy Plc.
- 2016 to Present, Nomination and Remuneration Committee, Thai Agro Energy Plc.
- 2016 to Present, Chairman of the Risk Management Committee, Thai Agro Energy Plc.

Number of Business as Directors / Executives

LISTED COMPANIES	NON-LISTED COMPANIES	POSITIONS IN COMPETITIVE BUSINESS / RELATED BUSINESS OF THE COMPANY			
5	2	-None-			

Details of director / executive positions in other businesses

(1) Current positions as director/executive at listed companies for –none- company as follows:

Period Year	Last Position	Company Name	Type of Business
2009 - Present	Chairman	SNC Former Plc.	Industrial Goods
2005 - Present	Director	Asia Plus Group Holdings Securities Plc.	Financial
2009 – Present	Director	Crown Seal Plc.	Industrial Goods
2009 - Present	Director	Lalin Property Plc.	Property & Construction

(2) Current positions as director/executives at companies (Not listed companies as indicated in (1) above) for 1 company as follows:

Period Year	Last Position	Company Name	Type of Business
1991- Present	Director	SPC Home Idea Co., Ltd.	Decoration
2014 -Present	Director	Asia Plus Securities Co., Ltd.	Securities

Other Information: (1) None of conflict of interest in each matter or each meeting agenda under consideration during the Annual General Meeting of Shareholders Year 2021, except for Agenda No. 6 regarding consideration for remuneration for the directors.

(2) None of special conflict of interest not applicable to other directors relevant to Agenda No.6 regarding consideration for remuneration for the directors.



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Proxy Form A

(General Form, Simple and Not Complicated)

	20 Baht	·					
]	Made at				
			Date .	Month	Year		
(1) I	/We		Nationality		Residing at No		
Roa	d	Sub district	District		Province		
Post	tal Code						
	(2) Being the Sh	nareholder of Thai Ag	ro Energy Public Compa	ny Limited in an a	aggregate amount of		
shar	es, and having votin	g rights of	votes as fo	ollows:			
		•			fvotes		
	Number of	Preferred shares	shares, hav	ving voting right o	fvotes		
	(3) Hereby gran	iting proxy to:					
	(1)		Age years, res	siding at No			
Roa	d	. Sub-district	District	Province	; or,		
	(2)		Age years, re	siding at No			
Roa	d	Sub-district	District	Province	Postal Code; or,		
	(3)		Age years, re	siding at No			
Roa	d	Sub-district	District	Province	;		
Apri Wire	il 22, 2021 at 15:00 eless Road, Lumpini, Any lawful act	hours at Grand Hall I Pathumwan, Bangko performed by my/ou	Room, 2 nd Floor, The At k 10330, or any adjourn or proxy in this meeting	henee Hotel, a Lu ment thereof to a	ting of Shareholders Year 2021 o uxury Collection Hotel, Bangkok, 6 uny date, time and venue. f shall be binding upon me/us as		
pert	ormed by myself/ou	rselves in all respects					
			_				
			()			
			Signed	P	Proxy		
			()			
			Signed	P	roxy		
			()			
			Signed	P	roxv		
			_)	•		

Notes:

The shareholder may grant proxy to only one proxy holder to attend the meeting and vote on his/her behalf. The shares may not be divided for several proxy holders for separate voting.

Proxy Form B

(Grantor specifies certain matters and detail	(Grantor	specifies	certain	matters	and	details
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Duty S 20 B	tamp			Made at	
			Date	Month	Year
(1) I/We		Nationality	Residinį	g at No
Road	S	ub-district	District	Provi	nce
Postal Code	2				
(2) Being the Shar	eholder of Thai Agro	o Energy Public Company	Limited in an aggregate	amount of
shares, and	having voting r	ights ofvo	tes as follows:		
	Number of O	dinary shares	shares, having votin	ng right ofvo	otes
	Number of Pr	eferred shares	shares, having voti	ng right ofvo	otes
(3) Hereby grantin				
	(1)		Age yea	irs, residing at No	Road
Sub-district	: D	istrict	. Province Post	al Code; or,	
	(2)		Age yea	rs, residing at No	Road
Sub-district	: D	istrict	. Province Post	al Code; or,	
	(3)		Age yea	rs, residing at No	Road
Sub-district	: D	istrict	. Province Post	al Code;	
April 22, 20 Wireless Ro	021 at 15:00 hoo oad, Lumpini, Pa) I/We authorize Agenda No. 1:	urs at Grand Hall Ro thumwan, Bangkok the Proxy to attend		nee Hotel, a Luxury Coll ent thereof to any date, g on behalf of me/us in t	this meeting as follows;
			ote on my/our behalf as thing to my/our wish as follo		riate.
	A manuda Na 2.	O Approve	O Disapprove	O Abstain	: Dltf-V 2020
	Agenda No. 2:	_	he Report of the Board of	•	_
		Year ended Decemy is authorized to vo y is to vote accordin	ote on my/our behalf as thing to my/our wish as follo	he Proxy deems approp ws:	
	☐ (A) The Prox	y is authorized to vo	O Disapprove pprove the appropriation pte on my/our behalf as the g to my/our wish as follo O Disapprove	he Proxy deems approp	

	Agenda No. 5: To Consider the Appointr	nent of Directors Retired	By Rotation
	\square (A) The Proxy is authorized to vote o	n my/our behalf as the Pi	roxy deems appropriate.
	☐ (B) The Proxy is to vote according to	my/our wish as follows:	
	☐ Appointment of the Whole G	roup of Directors	
	O Approve	O Disapprove	O Abstain
	☐ Appointment of Individual Di	rector	
	Director's Name: Mr. Padetpai N	∕leekun-iam	
	O Approve	O Disapprove	O Abstain
	Director's Name: Mr. Somchit Li	mwathanakura	
	O Approve	O Disapprove	O Abstain
	Director's Name: Mr. Srihasak A	rirachakaran	
	O Approve	O Disapprove	O Abstain
	Agenda No. 6: To Consider the Remuner	* *	
	(A) The Duesn's enthanted to water		
	(A) The Proxy is authorized to vote o		roxy deems appropriate.
	☐ (B) The Proxy is to vote according to		0.41
	O Approve	O Disapprove	O Abstain
	Agenda No. 7: To Consider the Appointr	nent of the Auditor and D	etermination of Audit Fee for year 2021
	☐ (A) The Proxy is authorized to vote o	n my/our behalf as the Pi	roxy deems appropriate.
	☐ (B) The Proxy is to vote according to	my/our wish as follows:	
	O Approve	O Disapprove	O Abstain
	Agenda No. 8: To Consider Other Matte	rs (if any)	
	\square (A) The Proxy is authorized to vote o	n my/our behalf as the Pi	roxy deems appropriate.
	☐ (B) The Proxy is to vote according to	•	,
	O Approve	O Disapprove	O Abstain
(5		* *	ed in this Proxy Form, the voting would be
	I incorrect and not represent my vote as		
			ote in any agenda, or if there is any agenda
			any change or amendment to any facts, the
	be authorized to consider the matters a		
			our behalf shall be binding upon me/us as if
	by myself/ourselves in all respects.	y iii tiiis iiicctiiig oii iiiy/	our benan shan be binding upon me, as as in
periorineu	by mysen/ourseives in an respects.		
		Signed	Grantor
		Jigneu	
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		()
		Signed	Proxv
		9.8.19	
		(
		/	,
		Signed	Proxy
			,
		()
		,	,
		Signed	Proxy
		()

Notes:

- (1) The shareholder may grant proxy to only one proxy holder to attend the meeting and vote on his/her behalf. The shares may not be divided for several proxy holders for separate voting.
- (2) The agenda for the appointment of Directors may be voted for the whole group of Directors or by individual Director.
- (3) In case that there are additional meeting agendas for consideration than specified above, the Proxy Grantor may specify in the Annex to the Form of Proxy Form B as attached.

Annex to the Form of Proxy Form B

Grant of proxy as a shareholder of Thai Agro Energy Public Company Limited

At the Annual General Meeting of Shareholders Year 2021 on April 22, 2021 at 15:00 hours at Grand Hall Room, 2nd Floor, The Athenee Hotel, a Luxury Collection Hotel, Bangkok, 61 Wireless Road, Lumpini, Pathumwan, Bangkok 10330, or any adjournment thereof to any date, time and venue.

☐ (A) The Proxy is autho	orized to vote on my/		priate.
☐ (A) The Proxy is autho	orized to vote on my/		priate.
☐ (A) The Proxy is autho	orized to vote on my/		priate.
☐ Agenda NoSu Director's Name: O Approve Director's Name:	O Disapprove	O Abstain	
O Approve Director's Name:	O Disapprove		
O Approve Director's Name:	O Disapprove		
O Approve Director's Name:	O Disapprove		
O Approve	O Disapprove	O Abstain	

Affix Duty Stamp 20 Baht

Proxy Form C

(Only for shareholder whom is a foreign investor with appointment of custodian in Thailand as depositary and caretaker of the shares)

20 Bane				••••••		Иade at	
				Data	N 4 + l-	V	
				Date	.ivionth	Year	
(1) I/We			Nationa	lity		Residing at No	
Road	Sı	ub district		District		Province	
Postal Code							
as the Custo	dian of Shares f	or			;		
who is the sh	nareholder of T	hai Agro Energ	y Public Cor	mpany Limited	in an aggr	regate amount ofshares,	
and having v	oting rights of		votes as	s follows:			
	Number of Or	dinary shares .	sł	hares, having v	oting right	t ofvotes	
	Number of Pre	eferred shares	S	shares, having v	voting righ	nt ofvotes	
(2) (Hereby granting	a provuto:					
(2)			Agey	ears, residing a	at No	Road	Sub-
district	Distric	t	Province .	Posta	al Code	; or,	
	(2)		Agey	ears, residing a	at No	Road	Sub-
district	Distric	t	Province .	Posta	al Code	; or,	
	(3)		Agey	ears, residing a	at No	Road	Sub-
district	Distric	t	Province .	Post	al Code	;	
April 22, 202 61 Wireless I	21 at 15:00 hou Road, Lumpini, I/We authorize Granting Granting	ors at Grand H Pathumwan, B the Proxy to a the proxy wit partial proxy per of Ordinary	all Room, 2 langkok 103 ttend and whall the sha as follows: y shares d shares	nd Floor, The A 30, or any adjo ote in this mee areholding andshares,shares	athenee Ho burnment eting on be voting rigi	oll Meeting of Shareholders Year 2 otel, a Luxury Collection Hotel, Bathereof to any date, time and venehalf of me/us in this meeting as fht oting right ofvotes oting right ofvotes	angkok, ue.
	Agenda No. 1:	To Adopt and Year 2020 is authorized is to vote acc	Approve the to vote on rording to m	e Minutes of th my/our behalf a y/our wish as f	as the Profollows:	ehalf of me/us in this meeting as to General Meeting of Shareholders xy deems appropriate.	follows;
,	Agenda No. 2:	O Approve To Acknowled		O Disapprov ort of the Board		O Abstain ors on the Operating Results of Ye	ar 2020
A	Agenda No. 3:	To Consider a	and Approve	e the Balance Sl		Statements of Income for the	
Г	T (Δ) The Provi	Year ended D			as the Pro	xy deems appropriate.	
	\Box (B) The Proxy					Ay accins appropriate.	
		O Approve	e	O Disapprov	/e	O Abstain	

	\square (A) The Proxy		n my/our behalf as tl	of earnings year 2020 and dividend paymer he Proxy deems appropriate.	nt.
	L (b) me mox)	O Approve	O Disapprove	O Abstain	
	Agenda No. 5: T	o Consider the Appointn			
	☐ (A) The Proxy☐ (B) The Proxy		n my/our behalf as tl my/our wish as follo	he Proxy deems appropriate.	
		O Approve	O Disapprove	O Abstain	
	□Арро	intment of Individual Di			
		's Name: Mr. Padetpai N			
		O Approve	O Disapprove	O Abstain	
	Director	's Name : Mr. Somchit Li			
		O Approve	O Disapprove	O Abstain	
	Director	's Name: Mr. Srihasak A l			
		O Approve	O Disapprove	O Abstain	
	Agenda No. 6: T	o Consider the Remuner			
	_				
				he Proxy deems appropriate.	
	☐ (B) The Proxy	is to vote according to			
		O Approve	O Disapprove	O Abstain	
	Agenda No. 7: T	o Consider the Appointn	nent of the Auditor a	nd Determination of Audit Fees for year 202	21
		is authorized to vote on is to vote according to	* *	he Proxy deems appropriate. ws:	
	Agenda No. 8: T	O Approve o Consider Other Matter	O Disapprove rs (if any)	O Abstain	
	☐ (A) The Proxy		n my/our behalf as tl	he Proxy deems appropriate.	
		O Approve	O Disapprove	O Abstain	
		Ο Αρρίονο	O Disapprove	O Abstall1	
		ting by the Proxy in any ot represent my vote as	-	cified in this Proxy Form, the voting would	ad be
considered	in the meeting o	other than those specific	ed above, or if there	o vote in any agenda, or if there is any age is any change or amendment to any facts, ehalf as the Proxy deems appropriate	
۸r	ny lawful act nerf	formed by my/our provy	in this meeting on n	ny/our behalf shall be binding upon me/us	as if
		lves in all respects.	in this meeting on h	ny/our benan shan be binding upon me/us	as II
			Signed	Grantor	
			()	
			Signed	Proxy	
			()	
			Signed	Proxy	
			()	
			Signed	Proxy	
			()	

Notes:

- (1) The Proxy Form C is only used for the case that the shareholder in the registry book is a foreign investor with appointment of the custodian of shares in Thailand as depositary and caretaker of the shares.
- (2) The evidence required along with the Proxy Form are as follows:
 - (2.1) Power of Attorney from the shareholder granting authority for the custodian to sign the Proxy Form on behalf of the shareholder.
 - (2.2) Document confirming that the signatory of the Proxy Form has custodian business license.
- (3) The shareholder may grant proxy to only one proxy holder to attend the meeting and vote on his/her behalf. The shares may not be divided for several proxy holders for separate voting.
- (4) The agenda for the appointment of Directors may be voted for the whole group of Directors or by individual Director.
- (5) In case that there are more meeting agenda for consideration than specified above, the Proxy Grantor may specify in the Annex to the Form of Proxy Form C as attached .

Annex to the Form of Proxy Form C

Grant of proxy as a shareholder of Thai Agro Energy Public Company Limited

At the Annual General Meeting of Shareholders Year 2021 on Aril 22, 2021 at 15:00 hours at Grand Hall Room, 2nd Floor, The Athenee Hotel, a Luxury Collection Hotel, Bangkok, 61 Wireless Road, Lumpini, Pathumwan, Bangkok 10330, or any adjournment thereof to any date, time and venue.

☐ Agenda NoSubject:☐ (A) The Proxy is authorized to v☐ (B) The Proxy is to vote according	ote on my/our behalf as the Pro ng to my/our wish as follows:	xy deems appropriate.
O Approve votes	O Disapprove votes	O Abstain votes
☐ Agenda NoSubject:☐ (A) The Proxy is authorized to v☐ (B) The Proxy is to vote accordi	ote on my/our behalf as the Pro	
	O Disapprove votes	O Abstain votes
☐ Agenda NoSubject: ☐ (A) The Proxy is authorized to v ☐ (B) The Proxy is to vote accordi ☐ Approvevotes	ote on my/our behalf as the Prox	
☐ Agenda NoSubject: Ap		ed)
	O Disapprove votes	O Abstain votes
O Approve votes Director's Name:	O Disapprove votes	O Abstain votes
O Approve votes Director's Name:	O Disapprove votes	O Abstain votes
O Approve votes Director's Name:	O Disapprovevotes	O Abstain votes
O Approve votes	O Disapprove votes	O Abstain vote

SUBMISSION OF QUESTIONS CONCERNING THE MEETING AGENDA OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS YEAR 2021

SHAREHOLDERS MAY SUBMIT QUESTIONS TO THE COMPANY AS FOLLOWS:

- (1) SHAREHOLDERS SHALL SUBMIT QUESTIONS TOGETHER WITH PERSONAL INFORMATION AS FOLLOWS:
 - NAME, ADDRESS, TELEPHONE NUMBER, FACSIMILE NUMBER AND E-MAIL (IF ANY) OF THE SHAREHOLDERS
 - QUESTIONS CONCERNING MEETING AGENDA AND SUPPORTING INFORMATION (IF ANY)
- (2) CHANNELS PROVIDED FOR SUBMISSION OF QUESTIONS
 - E-MAIL ADDRESS : <u>prapatsorn.k@thaiagroenergy.com</u>
 - FAX: 02-627-3889 BY FILLING OUT THE ATTACHED "QUESTION SUBMISSION FORM"
- (3) PERIOD FOR THE SUBMISSION OF QUESTIONS

SHAREHOLDERS ARE WELCOME TO SUBMIT THE QUESTIONS CONCERNING MEETING AGENDA OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS YEAR 2020 **FROM APRIL 1, 2021 UNTIL APRIL 20, 2021.** FOR SUBSEQUENT PROCEDURE, THE COMPANY WILL CONSIDER ANSWERING THE QUESTIONS AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS YEAR 2020 BY E-MAIL, BY FACSIMILE OR VIA ANY ONE OR SEVERAL CHANNELS AS DEEMED APPROPRIATE.

QUESTION SUBMISSION FORM FOR THE ANNUAL GENERAL MEETING OF SHAREHOLDERS YEAR 2021

(1) FOR THE SE	HAREHOLDER
NAME :	
ADDRESS:	
	FAX:
	SS:
L-IVIAIL ADDILL	JJ
(2) QUESTIONS	CONCERNING MEETING AGENDA OF THE ANNUAL GENERAL MEETING OF
SHAREHOLD	DERS YEAR 2021
	: TO ADOPT AND APPROVE THE MINUTES OF THE ANNUAL GENERAL MEETING OF
	AREHOLDERS YEAR 2020
QUESTION :	
AGENDA NO. 2	lpha: To acknowledge the report of the board of directors on the operating
	RESULTS OF YEAR 2020
QUESTION :	
AGENDA NO. 3	: TO CONSIDER AND APPROVE THE BALANCE SHEETS AND STATEMENTS OF EARNINGS
	FOR THE YEAR ENDED DECEMBER 31, 2020
QUESTION : .	
AGENDA NO. 4	ETO CONSIDER AND APPROVE THE APPROPRIATION OF EARNINGS YEAR 2020 AND
	DIVIDEND PAYMENT.
QUESTION : .	

	5: TO CONSIDER THE APPOINTMENT OF DIRECTORS RETIRED BY ROTATION
	6: TO CONSIDER THE REMUNERATIONS OF DIRECTORS
QUESTION:	
	7: TO CONSIDER THE APPOINTMENT OF THE AUDITOR AND DETERMINATION OF AUDIT FEE
QUESTION:	
	8 : TO CONSIDER OTHER MATTERS (IF ANY)

Request Form of the Annual Report 2020 (Hard Copy)

If the shareholder would like to receive a hard copy of the Annual Report 2020 of Thai Agro Energy Public Company Limited, please provide the name and address below.

Please write le	egibly:
Name and Sur	rname:
Address:	
I wish to recei	ve a hard copy of the Annual Report 2020 (Please check below) Thai Version English Version

Please send the Request Form for the Hard Copy of the Annual Report Year 2020 to the Company via Facsimile (Fax) no. (66) 02-627-3889, E-mail Prapatsorn.k@thaiargoenergy.com or by mail to the Company's address below:

Company Secretary
Thai Agro Energy Public Company Limited
888/114 Mahatun Plaza Bldg., 11th Fl.,
Ploenchit Rd., Lumpini, Pathumwan, Bangkok 10330
Tel.02-627-3890-94 Facsimile (Fax) no. (66) 02-627-3889

Privacy Notice

Annual General Meeting of Shareholders for 2021 ("AGM") of Thai Agro Energy Public Company Limited

Thai Agro Energy Plc. ("the Company"), as the data controller under the Personal Data Protection Act, B.E. 2562, would like to inform its shareholders and their proxies on the Personal Data Protection Policy in brief and the additional processing which is occurred from measures to prevent the spread of Covid-19 at the AGM.

- (1) Personal Data: The Company needs to collect the following personal information for the purpose of arranging attendance at the AGM:
- (1.1) General Personal Data: Name, Age, Address, Telephone number, Identity card number, Bank account details, E-mail address, Fax number, Shareholder's registration number, photographs, and video recording.
- (1.2) Sensitive Personal Data: Body temperature and the health and symptom information which is a part of travel history.
- **(2) Objectives, Legal Basis, and Data Processing:** The Company will process all personal data in accordance with the objectives and legal basis as follows:

(2.1) Legal basis

➤ The Company will collect and use your data specified in items (1.1) and (1.2) above for the purpose of calling, arranging and conducting the AGM, including identity verification, sending any related documents, and carrying out any action pursuant to the AGM resolutions and/or to comply with the related laws or orders issued by the relevant authorities under the Public Limited Companies Act, B.E. 2535 (1992).

(2.2) Legitimate interest

- ➤ The Company will collect and use your data specified in item (1.1) above for the purpose of preparing the AGM minutes, and keep evidence of your meeting attendance and any other activity involving the Company's legitimate interests and other persons to the extent that it is within your reasonable expectation.
- ➤ The Company will collect and use your data specified in item (1.2) above for the purpose of screening the AGM attendees to prevent the spread of Covid-19, and report any persons who meet the criteria for investigation to the responsible agency in accordance with its specified guidelines, in order to maintain public health and protect the other attendees from infection, following the measures and guidelines drawn up for the AGM.
- ➤ The Company will take photographs of the AGM and record it on video for the purpose of media reporting and broadcasting the meeting by electronic means. You may appear in the photographs or video recording but details of your identity will not be revealed. If you wish the Company to refrain from disclosing any photographs or any part of the video recording in which you appear, you should notify the Company that you have not given your consent.
- (3) Sources of Personal Data: The Company will collect your personal data directly from you and from Thailand Securities Depository Co., Ltd., which is the Company's registrar,
- (4) Personal Data Storage: The Company expects to keep your personal data for a period of 10 years, except for photographs, the video recording and the data specified in item (1.2) above, which will only be kept for six months from the date of the AGM. After these periods elapse, the Company will either destroy or anonymize your data.
- (5) Rights of Data Owners: As a data owner, you have the right to receive a copy of your personal data, the right to correct any mistakes in your data, the right to have your data erased and the right to withhold consent for your data to be used for any other purpose than the abovementioned AGM. If you would like to exercise any of these rights, please contact the Company at email: prapatsorn.k@thaiagroenergy.com or by post to the Legal department at the address shown in the invitation letter for this AGM. The Company will consider your request and contact you as soon as reasonably possible. If the Company fails to comply with the laws related to personal data protection, you can file a complaint at the Office of the Personal Data Protection Commission.

THAI AGRO ENERGY PUBLIC COMPANY LIMITED

The Company has disclosed all the documents pertaining to the Annual General Meeting of Shareholders for 2021 on its website at: www.thaiagroenergy.com

THAI AGRO ENERGY PUBLIC CO., LTD.

No souvenirs distribution for shareholders.

To ensure hygiene for all, you are requested to refrain from eating food and drinking in the meeting room, and snacks will be provided to shareholders as they are leaving only.

Reserves the right to provide only one set of snacks per one attending person.

HEAD OFFICE:

888/114 Mahatun Plaza Bldg., 11th Fl., Ploenchit Rd., Lumpini, Pathumwan, Bangkok 10330 Tel. (66)02-627-3890-94 Facsimile (Fax) no. (66)02-627-3889

FACTORY:

9 Moo 10, Dan Chang-Samchuk Road, Nhongmakamong Sub-District, Dan Chang District, Suphanburi Province Tel. (66)035-969-905-07